

Answer key

1. The new pension scheme will work on defined Contribution basis and will have two tiers Tier I & II. Contribution to tier I is mandatory for all govt servants joining govt service on or after 1-1-2004 whereas tier II will be optional and at the discretion of the employee.
2. In tier I Government servant will have to make a contribution of 10% of his basic pay plus DA which will be deducted from his salary bill every month by the PRO concerned. The govt will make equal matching contribution.
3. Tier I Contribution (and the investment returns) will be kept in a non-withdrawable pension tier I account. Tier II contributions will be kept in a separate account that will be withdrawable at the option of the govt servant. Govt will not make any contribution to tier II account.
4. The existing provisions of defined benefit pension and EPF would not be available to new govt servants joining Government service on or after 1-1-2004.
5. In order to implement the scheme there will be a Central Record Keeping Agency and several Pension Fund Managers to offer three categories of schemes to govt servants viz option A, B and C based on the value of investment.

~~5~~ fixed income instruments and equities. An independent Pension Fund Regulatory and Development Authority will regulate and develop the pension market.

6. As an interim arrangement till such time the statutory PERDA is set up an interim PERDA has been appointed by issuing an executive order by M/o Finance (DEA)
7. Till the regular Central Record Keeping Agency and Pension Fund Managers are appointed and the ^{interim} accumulated balance under each individual A/c are transferred to them
8. It has also been decided that PFESI will not be made operative during the interim period.
9. A Govt servant can exit at or after the age of 60 years from PFESI of the scheme.

(a) Voluntary Retirement A Board employee can opt for voluntary retirement after ~~20 years~~ the completion of 20 years of service, or 50 years of age to the satisfaction of the employer.

(b) Competent Authority is an Authority who has the power to decide on take decision on the respective issue is concerned

(c) Right to Information = It is right of every citizen of India to get the relevant information as per the RTI Act

4 (a) Bigamous marriage ~~is~~ as per TNER service regulations TNER employee should not have two wives that is called Bigamous marriage - it is against the service rules of an employee.

(b) Retirement gratuity is it is of half month salary for every completed years of service subject to the maximum of Rs 10 lakhs as per gratuity Act.

Super Annuation of pension it is an amount of pension payable after attaining the age of 58 ~~which~~ which is called super annuation it will be normally 50% of salary ^{last} drawn amount.

(c) Record - it is an official record ^{made} available by the employee for any reference purposes either in office or personal etc.

5 (a) (i) Temporary GPF Advance is it is an amount of advance withdrawn from the GPF A/c of every employee once in six months which will be repayable ^{to the government} in equal installments. It will normally be of 75% of the total amount standing in the GPF A/c of an employee.

(ii) Past Final withdrawal it will normally be once in a year an amount will be withdrawn from the GPF A/c of an employee which will not be recoverable but the

2) Expenses for the purchase of building :- It is a capital expenditure which will increase the value of the building meant for the permanent use and non recurring in nature and it will be debited to building a/c.

3) Exemptions from Disclosure of information :- There shall be no obligation to give any citizen

- 1) information disclosure of which prejudicially affect the sovereignty and integrity of India
2. information forbidden by any court of law or tribunal or disclosure of which constitute Contempt of Court.
3. information which cause breach of privilege in parliament or state legislature.
4. information including Commercial Confidence, trade secrets or intellectual property the disclosure of which would harm the ~~position~~ competitive position of a third party
5. information available due to his fiduciary relationship
6. information received in confidence from the ^{foreign} Govt.
7. information the disclosure of which endanger the [↑] physical safety of any person
8. information which would impede the process of investigation
9. cabinet papers including records of discussion on the Council of Ministers.

should have completed 20 years of service or no left over service is below 10 years

5(b) Acceptance of voluntary retirement: Employee should be free from any type of charges or lien etc. ~~He~~ He should have completed 20 years of service or 50 years of age whichever is earlier can go on voluntary retirement. However the employer to satisfied.

6. Disposal Request under RTI Act 2005:-

subject to the provision to sub section 2 of section 5 or subsection 3 of section 6 the central public information officer or state public information officer on receipt of request within 30 days of the receipt of the request either provide the information on payment of fee as may be prescribed or reject the request for any reasons specified in section 8 and 9.

It is elaborated from point 2 to 9 of above para

7. Third party information as per RTI Act 2005:-

is where a central public information officer or a state public information officer as the case may be records to disclose any information or record or part thereof on a request made under this act which relates to has been supplied to a third party and has been treated as Confidential by that third party in central or state public information

officer shall within 45 days from the receipt of request give a written notice to such third party of the request and other facts that concern any stakeholder information officer intends to disclose the information in regard to past present and future third party to make any submission or writing or orally without any information should be disclosed and such submission of the third party shall be kept in view while taking a decision as to disclosure of information

like with points 2-4 to be elaborated

b) The power to create and abolish the posts with no salary he of Board / Chairman / ~~Board~~ the powers ~~is~~ delegated to no officers

it is to be elaborated

8 - Probation :- It is meant for the newly recruited employees during the time of probation they will be treated as temporary employees. It may be for a specific period depending upon the posts in which they have been recruited only after the completion of probationary they will be treated as regular or permanent employees.

The clause to be elaborated.

8 (A) Provident Fund scheme consists of two types (i) Tier I (ii) Tier II

In Tier I ~~employee~~ ~~and~~ ~~government~~ ~~&~~ ~~employee~~ Provident Fund Equal matching Provident Fund will be made by the govt. ~~if~~ ~~with~~ ~~that~~ There is no funding of withdrawal as loan ~~is~~ In Tier II there will be no matching Provident Fund.

~~The employee money will~~
The above should be elaborated.

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