

TAMIL NADU ELECTRICITY BOARD

ABSTRACT

Pension - Pension Scheme - Contributory Pension Scheme - Further Guidelines - Orders Issued.

(Secretariat Branch)

(Per.) B.P.(FB) No.6

Dated 31<sup>st</sup> January 2005.

Thai 18, Dharana,  
Thiruvalluvar Aandu 2036.

READ:

- (1) G.O.Ms. No.259, Finance (Pension) Department dt. 6.8.2003.
- (2) (Per.) B.P. (Ch) No.264 (S. B.) dt. 3.12.2003.
- (3) From Finance (BPE) Department Letter No.58786/BPE/04, Finance Dept. dt. 18.10.2004.

PROCEEDINGS:

In the Government Order first cited, Government of Tamil Nadu have introduced a new Contributory pension scheme to the Government employees who are newly recruited on or after 1.4.2003. In the Board Proceedings second cited, the above Government orders have been made applicable to the Tamil Nadu Electricity Board employees, who are newly recruited on or after 1.4.2003.

2. The Government have now issued the guidelines for implementation of the contributory pension scheme to the employees of statutory Boards, who were recruited in the Board on or after 1.4.2003.

3. Accordingly, the Tamil Nadu Electricity Board hereby issues the following further guidelines in order to implement the contributory pension scheme:

1. It is mandatory for all the new employees of Tamil Nadu Electricity Board, who are recruited on or after 1.4.2003 to become members of the Scheme. Each employee will pay a monthly contribution of 10% of Basic pay and Dearness Allowance from his salary to the Contributory Pension Scheme. The Pay Drawing/Disbursing Officer shall recover the amount from the pay of the employee and shall intimate the total amount of Employees' Contribution recovered every month to the Chief Financial Controller.

II. A matching contribution will be made by the Tamil Nadu Electricity Board for each employee, who contributes to the Scheme. The Chief Financial Controller shall arrange for the matching contribution by the Board.

III. Existing General Provident Fund will not be applicable to the newly recruited employees who are covered under Contributory pension Scheme introduced from 1.4.2003.

IV. Proper Accounts for the Contributory pension Scheme should be maintained by the Chief Financial Controller, Tamil Nadu Electricity Board. Index numbers will be allotted by the Chief Internal Audit Officer to the employees covered under the Contributory Pension Scheme on receipt of application from the circle offices as in the format prescribed in the Annexure-I.

V. Chief Internal Audit Officer should allot the Index numbers for all the new employees who have already joined the Board's service after 31.3.2003 within a month from the date of this order. As and when new employees join in future, they should be admitted to this scheme compulsorily and Index numbers allotted promptly within a month from the date of joining of the new employees. Accounts Slip shall be issued by the Pay Drawing Officer during April of succeeding each year.

VI. Index number allotted on joining the Contributory Pension Scheme should be entered in the first page of the Service Register with necessary attestation.

VII. Only on assigning the Index number by the Chief Internal Audit Officer for the above scheme, recovery from pay bills shall be made by the Pay Drawing Officer/Disbursing Officer. Necessary Card for this purpose shall be maintained by the Pay Drawing Officer in the Head Office. If there are more than one Pay Drawing Officer, on transfer of the employee, this should be reconciled and sent to the Head Office of the place of transfer.

VIII. Nomination has to be filed at the time of admission by each employee and has to be revised upon marriage of the subscriber and thereafter once in five years. Necessary entry to the effect of filing the nomination along with name of nominee(s) should be made in the Service Register of the employee. The Pension Sanctioning Authority shall admit and arrange to enter in the Service Register.

IX. Recovery schedule has to be attached to the Pay Bill showing the Contribution to Pension Scheme as in Annexure-II. Every Drawing and Disbursing Officer of the Board should prepare and enclose this schedule along with the Pay Bill.

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X. The Accounting Procedure to credit the amount so recovered shall be issued by the Chief Financial Controller. While evolving the accounting procedure, a new account viz. "Contributory Pension Account", shall be opened by the Board in the Banks in addition to the existing accounts under regular pension. A new account code shall be prescribed to Board's account under receipt for Employees Contribution under Contributory Pension Scheme and under expenditure side of Board's General Account for Board's Contribution under Contributory Pension Scheme.

XI. The total amount recovered from the Pay bills towards the above scheme shall be sent to the Chief Financial Controller along with the number of employees subscribed without fail. Also a recovery Schedule should be prepared as in the case of other recoveries indicating the amount recovered as pension contribution from the individual and handed over to the concerned Accounts Officer or to the Officer Authorised for every month for posting in the ledger and to transfer the Board's contribution to Contribution Pension Scheme.

XII. The reasons for non-recovery from a particular employee in any month should be furnished by the Drawing and Disbursing Officers concerned in the recovery Schedule without fail.

XIII. The total amount of Board's and Employee's contribution for each month has to be transferred to Pension Fund Regulatory and Development Authority or any Agency authorised by Pension Fund Regulatory and Development Authority for this purpose on monthly basis after obtaining clearance from Pension Fund Regulatory and Development Authority. The Board's contribution to the Scheme to be debited shall be spelt out by the Chief Financial Controller specifically in the accounts by adopting proper Accounting Procedure.

XIV. Arrears of subscription to the Contributory Pension Scheme from 1.4.2003 will be deducted from the new employees already joined after 1.4.2003 along with current month subscription (i. e. one subscription for current month and one additional for subscription arrears).

4. Receipt of the Board Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

G. RAMAMURTHY,  
SECRETARY.

To  
All Chief Engineers.  
The Chief Financial Controller/Accounts Branch.  
All Superintending Engineers.

9

- The Chief Internal Audit Officer/Board Office Audit Branch.  
The Deputy Secretary/Administration.  
The Residential Audit Officer.  
Copy to:  
The Chairman's Table.  
The Accounts Member.  
The Member (Generation).  
The Member (Distribution).  
The Additional Director General of Police/Vigilance.  
The Secretary.  
The Legal Adviser.  
The Director Tamil Nadu Electricity Board Printing Press.  
The Resident Manager/Tamil Nadu Electricity Board, New Delhi.  
The Chief Medical Officer/Tamil Nadu Electricity Board Dispensary, Chennai.  
The Deputy Chief Engineer.  
The Senior Personnel Officers/Administrative Branch.  
All Officers/All Sections in Board Office Secretariat Branch.  
The Chief Public Relations Officer.  
The Assistant Personnel Officer/Tamil Development for publication in Tamil Nadu Electricity Board Bulletin.  
"A-2", "A-3", "A-7", "A-8", "A-9", "A-11", "A-12", "A-13" & "A-16" sections in Board Office Secretariat Branch.  
Tamil Nadu Electricity Board Workers' Federation.  
Tamil Nadu Electricity Board Accounts & Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Tamil Nadu Minvariya Anna Podhu Thozhilalar Sangam.  
Central Organisation of Tamil Nadu Electricity Employees.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers Federation (INTUC) (2 Groups)  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Elec.Board Thozhilalar Ayikkiya Sangam.  
Tamil Nadu Elec. Employees Congress (N.L.O.)  
Tamil Nadu Elec.Board Engineers' Association.  
Tamil Nadu Elec.Board Finance & Accounts Officers Association.  
Members, Apex Level Joint Committee.  
The President, Tamil Nadu Electricity Board Retired Officials Association, No.18, Connon Smith Road, Gopalapuram, Chennai-600 086.  
The General Secretary, Federation of Tamil Nadu Electricity Board Pensioners Association, No.2/56, VMR Nagar, Salem - 636 004.  
The General Secretary, Tamil Nadu Electricity Board Retired Employees Progressive Union, No. 9, Sundaram Chetty Street, Kottikulam Road, Dindigul - 624 001.  
The General Secretary/ Electricity Board Pensioners Welfare Organisation, No. 27, Mosque Street, Chepauk, Chennai - 600 005.

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SECTION OFFICER.

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**ANNEXURE-I**

**APPLICATION FOR ADMISSION TO THE CONTRIBUTORY PENSION SCHEME  
IN TAMIL NADU ELECTRICITY BOARD.**

(To be furnished in Duplicate)

CPS Index Number	
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(to be allotted by Chief Internal Audit Officer)

1. Name of the Applicant.
2. Sex. \* Male ☐ Female ☐
3. Marital status. \* Married ☐ Unmarried ☐
4. Official Designation.
5. Office to which attached.
6. Service to which the applicant belongs.
7. Date of first entry into Board service.
8. Scale of pay.
9. Basic pay
10. Date of birth
11. Date of superannuation.
12. Whether appointment is regular or temporary.
13. Whether recruited for Pensionable service \* Yes ☐ No ☐
14. Community of the applicant.  
(For Statistical Purposes only) : SC/ST/BC/MBC/OC

15. Nomination

Name of the Nominee

a) Age

b) Relationship

16. C.P.S. Plan opted \*\*

17. Remarks, if any.

Plan-I/Plan-II/Plan-III.

Station

Date

Signature of the Applicant.

**CERTIFICATE TO BE FURNISHED BY THE HEAD OF OFFICE.**

Certified that Thiru/Tmt./Selvi ..... is a regular employee appointed to pensionable service and is eligible to join the Contributory Pension Scheme.

Station

Date

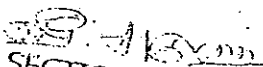
Signature of Head of the Office with full address/Office Seal.

\* Tick ☐

Whichever is applicable.

\*\* Not to be filled now.

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SECTION OFFICER.



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(11)

During non-arrival of pay and allowances for any individual NIT particu ars should be shown in Col.5 to Col.8 but

2) in case of "Transfer" or "Termination" from other Office, the facts may be mentioned for two consecutive months

3) CPS Index number and Name details should be entered in the first page of the Service Register

with necessary attestation

### HOW TO FILL UP C.P.S. SCHEDULE-

1) Column (2)

2) Column (3)

3) Column (5) & (6)

4) Column (8)

CPS Index Number should be given as neatly

Initial and name should be furnished as in the Service Register

Basic pay and D.A. should be furnished as per the Pay and D.A. drawn in the particular months

(i) Employees' Contribution has to be deducted from the Supplementary

Bill also (eg) arrears of pay

Interimment arrears and D.A. Arrears consequent on D.A. revision

should be noted (eg) 01/14, 02/14 etc.

the installment number

TRUE COPY

Signature  
SECTION OFFICER





SECRETARIAT BRANCH

800, Anna Salai, Chennai-2.

Memorandum (Permanent) No.16182/A19/A192/05-2, dated 25.10.2005.

Sub: Pension – Contributory Pension Scheme to Board employees with effect from 1.4.2003 – Further Instructions – Issued.

- Ref: 1) (Per.) B.P.(Ch) No.264 (SB) dt. 3.12.2003  
2) (Per.) B.P.(FB) No.6 (SB) dt. 31.1.2005.  
3) From Finance (Pen.) Dept. Lr. No.49580 A/Pension/2003-4, dt. 31.3.2005.

In the Board Proceedings first cited, orders have been issued introducing the Contributory Pension Scheme to the employees of the Tamil Nadu Electricity Board, who are newly recruited on or after 1.4.2003. In the Board Proceedings second cited, further guidelines have been issued for implementation of the Contributory Pension Scheme.

2. The following further instructions are issued in regard to the implementation of Contributory Pension Scheme:-

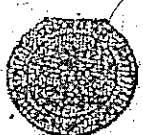
- i) The amount recovered from the employees recruited on or after 1.4.2003 towards General Provident Fund shall be refunded to them. The amount recovered beyond the salary month of January 2005 shall be refunded without interest.
- ii) The Ledger cards and issue of Accounts slips in respect of the Contributory Pension Scheme shall be maintained in the Central Office in each Circle.

(BY ORDER OF THE CHAIRMAN)

G. RAMAMURTHY,  
SECRETARY.

To  
All Chief Engineers.  
The Chief Financial Controller/Board Office Accounts Branch.  
All Superintending Engineers.  
The Chief Internal Audit Officer/Board Office Audit Branch.  
The Deputy Secretary/Administration, Board Office Secretariat Branch.  
The Residential Audit Officer, Chennai-2.

✓  
13 (17)



SECRETARIAT BRANCH  
800, Anna Salai, Chennai-2.

Memorandum (Permanent) No.42463/A19/A192/2006-1, dated 7.4.2006.

Sub: Pension – Contributory Pension Scheme to Board Employees with effect from 01.4.2003 – Consolidated working instructions for monitoring the scheme and accounting procedure – Guidelines – Issued.

Ref: 1. (Per.) B.P.(Ch) No.264 (SB) dated 3.12.2003.  
2. (Per.) B.P.(FB) No.6 (SB) dated 31.01.2005.  
3. Memo. (Per.) No.16182/A19/A192/2005-2, dated 25.10.2005.

In the Board Proceedings first cited, Contributory Pension Scheme was introduced to the Employees who have joined in Board's service on or after 01.4.2003. In the B.P. second cited and Memorandum third cited, further guidelines have been issued for implementation of the Contributory Pension Scheme by the various heads of offices. In continuation of the orders already issued, the accounting procedure and further guidelines are issued:

1. Hitherto the adoption of Government Orders in respect of this scheme is being dealt with in Board Office Secretariat Branch. In as much as the General Provident Fund Scheme and the present Pension Scheme are brought under one umbrella, and the Index numbers for the new Contributory Pension Scheme are allotted by the Audit Branch, the adoption of any Government Orders amendments in respect of this Scheme in future shall be entrusted with Board Office Audit Branch. Therefore, any further adoption of the Orders in respect of Contributory Pension Scheme will be dealt by Audit branch independently in future.
2. As and when new employees join in future, they should be admitted to this scheme compulsorily and Index numbers got allotted promptly within one month from the date of joining of the new employees.
3. Index numbers allotted on joining the Contributory Pension Scheme should be entered in the first page of the Service Register with necessary attestation.
4. Nomination has to be filed at the time of admission by each employee and has to be revised upon marriage of the subscriber and thereafter once in five years. Necessary entry to the effect of filing the nomination along with name of nominee(s) should be made in the Service Register of the employee. The Pension Sanctioning Authority shall admit and arrange to enter in the Service Register.

(1-8)

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5. Only on assigning the index number by the Chief Internal Audit Officer for the above scheme, recovery from pay bills shall be made by the Pay Drawing Officer/Disbursing Officer. The Central office shall maintain the Contributory Pension card by effecting monthly subscription as is being done for GPF (General Provident Fund). If there is more than one Pay Drawing Officer, on transfer of the employee, this should be reconciled and sent to the Central Office of the place of transfer.
6. Each employee has to subscribe a monthly contribution of 10% of Basic pay and Dearness Allowance from his salary to Contributory Pension Scheme.
7. Arrears of subscription to the Contributory Pension Scheme from 1.4.2003 shall be deducted from the new employees already joined after 1.4.2003 along with current month subscription (i.e. one subscription for current month and one additional subscription for arrears.)
8. Schedule has to be attached to the Pay Bill showing the Contribution to Pension Scheme as per Annexure-II of the B.P. cited. Every Pay Drawing Officer/Disbursing Officer of the Board should prepare and enclose this schedule along with the Pay Bill.
9. The Pay Drawing Officer/Disbursing Officer concerned should furnish the reasons for non-recovery from a particular employee in any month in the recovery schedule without fail.
10. The Pay Drawing Officer shall issue accounts slip during April of succeeding year.
11. The circle Superintending Engineers shall submit accounts to Chief Financial Controller which will inter alia contain the details of monthly subscription recovered from the employee along with the cumulative figure. A copy of the schedule shall be marked to Chief Internal Audit Officer. At Balance Sheet Section (Accounts Branch, Headquarters) accounts should be maintained (Circle wise) for consolidated subscription recovered from the employees. [In respect of matching Contribution, the same shall also be incorporated in the respective Contributory Pension Scheme Card of the employee and the total matching Contribution posted shall be intimated to Chief Financial Controller monthly.]

12. The accounting procedure to be followed in this regard is detailed below:

(i) The following new account heads are allotted:

The subscription recovered towards Contributory Pension Scheme shall be credited to Account head. (Credit Head)	44.470
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The amount of Board's Contribution towards Contributory Pension Scheme shall be debited to Account Head (Debit Head)

75.870

The Contributory Pension Scheme Fund shall be accounted in Account Head (Credit Head)

57.170

Contributory Pension account to be opened in the Bank will be operated in Account Head (Debit Head)

24.470

(ii) Accounting of subscription towards Contributory Pension Scheme made by the Employee by the Pay Drawing Officer:

- a) The subscription recovered towards Contributory Pension Scheme from the Pay bill of employees may be credited to 44.470 while Pay bill is journalized.
- b) The amount recovered from Employees towards Contributory Pension Fund and an equal Board's Contribution shall be transferred to Contributory Pension Fund account by passing the following entry.

44.470 Subscription towards Contributory Pension Scheme Dr.  
To  
57.170 Contributory Pension Scheme Fund

(iii) The Board's Contribution towards Contributory Pension Scheme has to be brought into account in Balance Sheet Section by proposing the following journal:

75.870 Board's Contribution towards  
Contributory Pension Scheme : Dr. XXXXX

To  
57.170 Contributory Pension Scheme Fund. : XXXXX  
(Being the Board's Contribution towards  
Contributory Pension Scheme Fund)

PFRDA account : Dr. XXXXX  
(On Formation of PFRD, account code to be assigned)

To  
24.470 Contributory Pension Scheme Bank account : XXXXX

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13. Works to be attended at Board Office Accounts Branch (Office of Chief Financial Controller):

- i. On receipt of recovery schedule, it has to be posted in the Control Register.
- ii. Until the Pension Fund Regulatory Department is constituted the Fund may be kept in 57.170.
- iii. While making payment by the Chief Internal Audit Officer to Pension Fund Regulatory and Development Authority (PFRDA) or any other Agency authorized by the PFRDA, PFRDA account may be debited.
- iv. The Balance Sheet Section shall arrange for the matching Contribution of the Board based on the schedules/returns received from the Circles. The consolidated subscription received (month wise/cumulative) along with monthly contribution shall be maintained in a separate account so as to arrange to deposit on the direction of the Pension Fund Regulatory Authority to be formed.
- v. The Accounts Branch (Chief Financial Controller's Office) shall maintain the account for Contribution by Employees towards Contributory Pension Scheme and Board's Contribution. The Accounts Branch shall furnish the Board's matching Contribution and Employees' Contribution each month to Chief Internal Audit Officer for purpose of investment.

14. Works to be attended at Board Office Audit Branch (Office of the Chief Internal Audit Officer)

- i. The Board Office 'Audit Branch (the Chief Internal Audit Officer) shall allot Contributory Pension Scheme Number to each Circle in the manner 1 to 500 and so on. In turn, the Circle Office shall re-allot the individual Contributory Pension Scheme Number to the respective Employee.
- ii. The Audit Branch shall consolidate the Employee Contribution and Board's Contribution and arrange for investment in the deposits as per the directions of Pension Fund Regulatory Authority. The Audit Branch shall watch the date of maturity and re-invest as per the direction of PFRDA.
- iii. The Audit Branch shall maintain the Cash Book for investments. A Watch Register is to be maintained by Audit Branch to monitor the maturity date of investment and to take further decision.

- iv. The modalities for repayment are yet to be decided by the Government. In the event of introduction of payment of monthly Pension, Audit Branch has to arrange for monthly payment of Pension as is being done for regular Pensioners.
- v. Framing of separate Regulations for Contributory Pension Scheme and issuing of further amendments and clarification shall be dealt with by Audit Branch.

15. Any clarification regarding account procedure will be issued by the Chief Financial Controller/Accounts Branch, Chennai.

(BY ORDER OF THE CHAIRMAN)

G. RAMAMURTHY,  
SECRETARY.

To

All Chief Engineers.

The Chief Financial Controller/Accounts Branch.

All Superintending Engineers.

The Chief Internal Audit Officer/Board Office Audit Branch.

The Deputy Secretary/Administration.

The Residential Audit Officer.

Copy to:

The Chairman's Table.

The Accounts Member.

The Member (Generation).

The Member (Distribution).

The Additional Director General of Police/Vigilance.

The Secretary.

The Legal Adviser.

The Director Tamil Nadu Electricity Board Printing Press.

The Resident Manager/Tamil Nadu Electricity Board, New Delhi.

The Chief Medical Officer/Tamil Nadu Electricity Board Dispensary, Chennai.

The Deputy Chief Engineer.

The Senior Personnel Officers/Administrative Branch.

All Officers/All Sections in Board Office Secretariat Branch.

The Chief Public Relations Officer.

The Assistant Personnel Officer/Tamil Development for publication in Tamil Nadu Electricity Board Bulletin.

Tamil Nadu Electricity Board Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF)

Tamil Nadu Minvariya Anna Podhu Thozhilalar Sangam.

Central Organisation of Tamil Nadu Electricity Employees.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Elec. Board Thozhilalar Aykkiya Sangam.

Tamil Nadu Elec. Employees Congress

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Tamil Nadu Elcyc.Board Engineers' Association.  
Tamil Nadu Elcyc.Board Finance & Accounts Officers Association.  
Members, Apex Level Joint Committee.  
The President, Tamil Nadu Electricity Board Retired Officials Association,  
No.14, (Old 7), Second Main Road, Ram Nagar, Chennai-600 082.  
The General Secretary, Federation of Tamil Nadu Electricity Board  
Pensioners Association, No.2/56, VMR Nagar, Salem - 636 004.  
The General Secretary, Tamil Nadu Electricity Board Retired Employees  
Progressive Union, No. 9, Sundaram Chetty Street, Kottikulam Road,  
Dindigul - 624 001.  
The General Secretary/ Electricity Board Pensioners Welfare  
Organisation, No.27, Mosque Street, Chepauk, Chennai - 600 005.

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*[Signature]*  
SECTION OFFICER.

*[Handwritten signature]*



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**TAMIL NADU ELECTRICITY BOARD  
ACCOUNTS BRANCH**

**Memo. No. DFC/BS/AAO/F-CPS/06 dated 18.11.2006.**

**Sub:** Pension –Contributory Pension Scheme to Board Employees with effect from 1.4.2003 – working instructions and further guidelines issued - reg.

**Ref:** 1. Per. B.P. (Ch) No. 264 (SB), dt. 03.12.2003  
2. Per. B.P. (FB) No. 6 (SB), dt. 31.01.2005  
3. Memo. (Per) No.16182/A19/A192/2005-2, dt. 25.10.2005  
4. Memo. (Per) No.42463/A19/A192/2006-1, dt.07.04.2006.

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In the Board's proceedings first cited, contributory pension scheme was introduced to the employees who have joined in Board's service on or after 1.4.2003. In the B.P second cited and Memorandum 3 and 4 cited further guidelines and working instructions were issued for implementation of the scheme. In continuation of the orders already issued, the following revised accounting procedures/ guidelines are issued.

**I Subscription Recovery from the Employee**

1. Instructions were already issued to recover a monthly contribution of 10% of Basic Pay plus Dearness Allowance towards CPS and a consolidated recovery schedule as per the proforma has been asked to be sent to Head Quarters (Balance Sheet Section) on or before 7<sup>th</sup> of every month for the amount recovered from the previous month's salary. From 1.8.2006 onwards the Dearness Pay (i.e. 50% Merged DA) should also be taken into account for calculating the CPS subscription.

2. The monthly subscription recovered from the salary of the employee may be straightaway accounted under account code 57:170 (Contributory Pension Fund A/c)

As per the earlier instructions the subscription recovered is initially credited to 44:470 and then transferred to CPS fund account 57:170. As this procedure does not serve any purpose, crediting to account code 44:470 initially and transferring it later on to fund (57:170) account may be dispensed with and the recovery may be directly credited to 57:170 CPS fund account.

It may also be ensured that the entire balance in account code 44:470 is transferred to 57:170 immediately and the 44:470 account may be brought to NIL in the circle accounts.



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## II Board's Contribution

While verifying the schedules of recovery received so far from the circles, it is found that, provision has not been made for Board's matching contribution.

The proforma of schedule of recovery shown in Annexure II of the B.P. cited in reference 2 also does not include columns for exhibiting Board's matching contribution. Hence a new proforma of schedule of recovery is enclosed herewith.

Provision for Board's contribution should be made in the Books of Accounts, matching with the amount subscribed by the employee so far, (not exceeding 10% of pay + DA) beginning from 1.4.2003 to 31.3.2006 in March 2006 II supplemental accounts. Provision for Board's matching contribution from 1.4.2003 to 31.3.2005 should be charged to prior period and from 1.4.2005 to 31.3.2006 should be charged to current year 2005-06. The details of provision made along with individual break up against each month may be sent to Chief Financial Controller without fail.

It may be noted that, under no circumstances the Board's contribution should exceed 10% of Basic Pay + Dearness Allowance of the employee's salary. From 1.8.2006 onwards the Dearness Pay (i.e. the merged DA) should also be taken into account for calculating Board's contribution.

The following journal entry has to be passed for accounting the Board's matching contribution for the year 2005-06.

75870	Board's contribution towards CPS A/c	Dr.
To		
57170	Contributory Pension Scheme Fund A/c	

The following journal entry has to be passed for accounting the Board's matching contribution for the period prior to 1.4.2005 (i.e. in respect of any arrear subscription recovered from the employee during 2005-06 for the period prior to 1.4.2005)

83500	Employee Costs relating to prior period A/c	Dr.
To		
57170	Contributory Pension Scheme Fund A/c	

From 1.4.2006 onwards Board's contribution should be made every month and the recovery schedule should show both subscription and Board's contribution. A revised schedule of recovery is annexed herewith duly incorporating columns for Board's matching contribution.

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### III General

1. The pay drawing officers of each circle should consolidate the recovery schedules from Division Offices and Region Offices (if salary for the Chief Engineer office is drawn by them) and send one consolidated return to Head Quarters on or before 7<sup>th</sup> of every month. Head Quarters will not receive any return from Division Office/Region Office directly. Only one consolidated return for one Account Rendering Unit will be accepted in Head Quarters.
2. As far as pay drawing offices of high rise building is concerned, they should send monthly return on or before 5<sup>th</sup> of every month to Head Quarters Cash compilation (FC/General), so as to consolidate them and send a return to Head Quarters (Balance Sheet Division)
3. Even if no employee comes under the scheme in the circle/office a NIL report should be sent to Head Quarters on or before 7<sup>th</sup> of every month.
4. The recovery schedule should be in detail showing all particulars as per the proforma enclosed (Name of the Employee/Designation/Basic Pay/Dearness Pay/Dearness Allowance/Subscription/Arrears Instalments etc.) It should be clearly shown in the recovery schedule the month for which it relates to.
5. Posting should be updated in the CPS Card every month making entries for both subscription and contribution. The balance to the credit of the CPS Fund account should be reconciled with the monthly ledger accounts as done in case of GPF accounts. It may be noted that no interest is allowed under this scheme by the Board.
6. The recovery schedule received without individual employee details will not be accepted at Head Quarters.
7. As the subscription recovered from the employees has to be deposited in a separate bank a/c along with board's contribution then and there, the circle Superintending Engineers should ensure that the monthly recovery schedule in the prescribed format is sent to Head Quarters within the due date i.e. 7<sup>th</sup> of every month. Even if no employee comes under the scheme in the circle at present, due to transfer in/out of staff from other circles, such circle offices should send a nil return every month without fail. Responsibility may be fixed on the circle officers concerned for prompt accounting of the subscription and contribution under the scheme and prompt despatch of schedules to Head Quarters.

Encl: One Schedule

To

All Chief Engineers

The Chief Financial Controller/General

All Superintending Engineer

The Chief Internal Audit Officer

Copy to

The Secretary/TNEB

The Senior Personnel Officer/Administration Branch

The Assistant Personnel Officer/ Tamil Development for publication in TNEB Bulletin

The Deputy Secretary/Administration

*[Signature]* 28/11/06  
CHIEF FINANCIAL CONTROLLER/GL (2/5)

## ANNEXURE - II

### CONTRIBUTORY PENSION SCHEME IN TAMIL NADU ELECTRICITY BOARD

#### PAY BILL SCHEDULE OF RECOVERY FOR THE MONTH OF 200

To  
Account Code details

Sl. No.	CPS Index Number	Name & Designation	* Plan Type	Basic Pay (Rs.)	Dearness Pay (Rs.)	D.A.	Total (Rs.)	Employee's Contribution			Board's Contribution	
								Current (Rs.)	Arrears	Instalment No.	Current (Rs.)	Arrears (Rs.)
1	2	3	4	5	6	7	8		9		10	

\*Need not be filled up at present

(Rupees -----only)

Certified that the Basic Pay entered in column 5 of the Statement has been verified with entries in the Service Book and Pay Bill.

SIGNATURE OF THE DRAWING OFFICER WITH  
DESIGNATION

(Please Turn Over for instructions)

27

(23)

## INSTRUCTIONS:

1. During non-drawal of Pay and allowances for any individual "NIL" particulars should be shown in Col. 5 to Col. 10 but Col. 1 to Col. 3 should be filled up without fail.
2. In case of "Transfer" to or "Transfer" from other Office, the facts may be mentioned for two consecutive months against the employee's name.
3. CPS Index number and Name details should be entered in the first page of the Service Register with necessary attestation.

## HOW TO FILL UP C.P.S. SCHEDULE:

1. Column (2) : CPS Index Number should be given correctly.
2. Column (3) : Initial and name should be furnished as in the Service Register.
3. Column (5), (6) & (7) : Basic Pay, Dearness Pay and D.A. should be furnished as per the Pay, D. Pay and D.A. drawn in the particular months.
  - (i) Employee's Contribution has to be deducted from the Supplementary Bill also (ex.) arrears of pay. Incremental arrears and D.A. Arrears consequent on D.A. revision.
  - (ii) Arrears of subscription when recovered in instalments, the instalment number should be noted (ex.) 01/14, 12/14 etc.
4. Column (9) & (10)

✓

(29)

**TAMIL NADU ELECTRICITY BOARD**  
**(ABSTRACT)**

Tamil Nadu Electricity Board - Contract Labourers - Contract Labourers identified as on 8.8.98 and received ex-gratia payment - Absorption into Board's service in a phased manner - Orders issued.

(Administrative Branch)

(Per) B.P. (FB) No.44,

Dated 6.9.2007

Aavani 20, Sarvajithu Aandu,  
Thiruvalluvar Aandu 2038.

Read:

1. (Per.) B.P.(FB) No.3 (Adm. Br.) Dt.29.01.2001
2. (Per.) B.P.(FB) No.14 (Adm. Br.) Dt.05.08.2005.
3. (Per.) B.P.(FB) No.36 (Adm. Br.) Dt.20.09.2005.
4. (Per.) B.P.(FB) No.37 (Adm. Br.) Dt.20.09.2005.

**PROCEEDINGS:**

The Tamil Nadu Electricity Board has absorbed 13,054 Contract Labourers out of 18,006 Contract Labourers covered by the award, dated 11.02.91 of Justice Khalid Commission during the period or 1991 to 31.03.98. Subsequently 8,099 Contract Labourers in Thermal Stations and Gas Turbine Power Project were absorbed as Helpers with effect from 01.05.99 and 795 Contract Labourers in Hydro Generation Stations were absorbed as Helpers with effect from 29.01.2001 and from 5.8.2005 and the Contract Labour system was abolished in Thermal, Gas Turbine Power Project and Hydro Generation Stations with effect from 01.05.99.

2) Various Unions representing the workmen of Tamil Nadu Electricity Board and the Contract Labourers and also the Contract Labourers who are not covered by the award of Justice Khalid Commission and who have been engaged subsequently have been representing the Tamil Nadu Electricity Board requesting for absorption of contract labourers into Board's service.

3) The Hon'ble Minister for Electricity has also announced on the floor of the Assembly during the Budget session that the Contract Labourers in Distribution Circles, etc., will be absorbed as regular employees in the time scale of pay in a phased manner and initially 6000 Contract Labourers will be absorbed during the year 2007.

4) The Board has identified the Contract Labourers on 8.8.98, who have been engaged on need basis for five years or more as on 31.03.97. As per this identification, about 8,500 Contract Labourers are paid ex-gratia from 1997-98 till 2005-2006. Out of these 8,500 Contract Labourers, 2,500 Contract Labourers were already absorbed as Mazdoors Grade-II (Trainees) on consolidated payment of Rs.2,500/- per month for a period of two years as per B.P. third and fourth read above.

5) Pursuant to the announcement made by the Hon'ble Minister for Electricity and as the Unions as well as the Contract Labourers were persistently claiming for absorption into Board's service, the Board has examined the whole issue and held discussions with the Unions, on 9.8.2007. Based on the discussions held with the Unions a settlement under Section 18(1) of I.D. Act, 1947 was signed with the Unions on 10.08.2007 and the settlement was converted into a settlement under Section 12(3) of I.D. Act, 1947 and signed before the Commissioner of Labour on 10.08.2007 by the representatives of the Board and the Unions representing the workmen of Tamil Nadu Electricity Board and Contract Labourers.

6) The above said settlement provides, among other things, for the absorption of Contract Labourers in the following manner:

- 1) The Contract Labourers already identified during 1998 by the committee consisting of officers of the Board, not exceeding 6,000 Nos. will be absorbed into Board's service with effect from 15.9.2007 in the following manner:-

a) The contract labourers with S.S.L.C and higher academic qualification will be appointed as Assessor Grade-II in the Helper Time Scale of Pay of Rs.3050-5070, who will do the Meter Reading and Assessment Works for full month.

b) The contract labourers with I.T.I qualification in the Trades specified in the Service Regulation of the Board and those with Diploma qualification will be appointed as Helper-cum-Meter Reader in the time scale of pay of Rs.3050-5070 applicable to Helpers. They will do the field work and also according to need they will do the Meter Reading and Assessment Work.

c) The contract labourers with other qualification or Nil qualification will be appointed as Mazdoor in the Time Scale of Pay of Rs.2570-3950.

- 2) Similarly the contract labourers already absorbed as Mazdoor (Trainees) with reference to Per B.P. (FB) No.37 (Adm.Br) dated 29.10.2005 will also be appointed in the time scale of pay as Mazdoor/Helper-cum-Meter Reader/Assessor-Grade-II as the case may be, with effect from 15.9.2007 in the above manner. They will be seniors to the Contract Labourers now proposed to be absorbed and appointed.
- 3) The remaining contract labourers not exceeding 15,600, who are paid ex-gratia will be identified by a committee of Officers to be deputed from Headquarters to various Circles.
- 4) The Committee will be asked to submit its report before 31.10.2007.
- 5) Based on the report of the Committee, the Circle-wise list of Contract Labourers with reference to date of entry will be arrived at, and 6000 Contract Labourers will be appointed as TCLs with effect from 01.12.2007 for a period of one year and then they will be absorbed as Mazdoor in the scale of pay with effect from 1.12.2008.
- 6) Consequent on absorption of 6000 T.C.Ls as Mazdoor on 1.12.2008 the next 6000 Contract laborers will be appointed as TCLs with effect from 1.12.2008.
- 7) The remaining about 3,600 contract laborers will be engaged on daily wages with effect from 1.12.2008 and they will be appointed as Temporary casual laborers on daily wages with effect from 1.12.2009 for a period of one year and then considered for appointment as Mazdoor.
- 8) The TCLs as well as the Contract laborers identified by the Committee will be given photo identity card. Attendance Register will be maintained for T.C.Ls and Contract Laborers in each section.

- 9) The Temporary Casual Labourers as well as the Contract Labourers will be covered by Contributory Pension Scheme with effect from 1.12.2007.
- 10) The Temporary Casual Labourers will be paid daily wages of Rs.70/- on the days of their working and they will be provided job for a minimum period of 20 days in a month.
- 11) The contract labourers will also be paid daily wages of Rs.70/- on the day of their working and they will be engaged on need basis.

7) Pursuant to the above said settlement a proposal was placed before the Board for the absorption of Contract Labourers not exceeding 6,000 persons, who were identified on 8.8.98 and continues to receive ex-gratia payment from 1997-1998 to 2005-2006 without break, as Mazdoors, in the scale of pay of Rs.2570-60-3050-75-3950 and Helpers-cum-Meter Readers and Assessors Grade-II based on their qualification in the time scale Rs.3050-75-3950-80-5070.

8) After careful and detailed examination of the above proposal the Board has decided that about 21,600 Contract Labourers, who have been paid ex-gratia for the year 2005-2006 may be absorbed into Board's service in a phased manner as provided in the 12(3) settlement dated 10.08.2007.

9) Accordingly, the Tamil Nadu Electricity Board hereby directs the following:-

- 1) The Contract Labourers already identified during 1998 by the committee consisting of officers of the Board not exceeding 6,000 Nos. shall be absorbed into Board's service immediately in the following manner:-
  - a) The contract laborers with S.S.L.C and higher academic qualification shall be appointed as Assessors Grade-II in the Helper Time Scale of Pay of Rs.3050-5070, who will do the Meter Reading and Assessment Works for full month.



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-5-

b) The contract laborers with I.T.I qualification in the Trades specified in the Service Regulations of the Board and those with Diploma qualification shall be appointed as Helper-cum-Meter Reader in the time scale of pay of Helpers. They will do the field work and also, according to need, the Meter Reading and Assessment Work.

c) The contract laborers with other qualification or Nil qualification shall be appointed as Mazdoors in the time scale of Pay of Rs.2570-3950.

- 2) Similarly the contract laborers already absorbed as Mazdoors (Trainees) with reference to Per B.P. (FB) No.37 (Adm.Br), dated 29.10.2005 shall also be appointed in the time scale of pay as Mazdoor/Helper-cum-Meter Reader/ Assessor-Grade-II, as the case may be, with immediate effect in the above manner. They will be seniors to the Contract Laborers now absorbed and appointed by these proceedings.
- 3) The remaining contract laborers not exceeding 15,600, who are paid ex-gratia shall be identified by a committee of Officers to be deputed from Headquarters to various Circles.
- 4) The Committee shall be asked to submit its report before 31.10.2007.
- 5) Based on the report of the Committee, the Circle-wise list of Contract Laborers with reference to the date of entry will be arrived at and 6000 Contract Laborers shall be appointed as Temporary Casual Laborers with effect from 01.12.2007 for a period of one year and then they shall be absorbed as Mazdoors in the scale of pay with effect from 1.12.2008.
- 6) Consequent on absorption of 6000 Temporary Casual Laborers as Mazdoors on 1.12.2008 the next 6000 Contract laborers shall be appointed as Temporary Casual Laborers with effect from 1.12.2008.

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-6-

- 7) The remaining about 3,600 contract laborers shall be appointed as Temporary casual laborers on daily wages with effect from 1.12.2009 for a period of one year and then considered for appointment as Mazdoors.

10) The Tamil Nadu Electricity Board further directs that the absorption of Contract Laborers ordered above is subject to the following conditions, as per the settlement dated 10.8.2007.

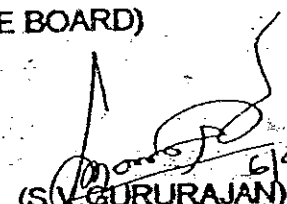
- 1) The Contract Laborers who do not satisfy the general conditions for appointment prescribed in the Regulation 91(2) will not be considered for absorption or appointment as Temporary Casual Laborers or for engagement as contract laborers.
- 2) All the 21,600 Contract Laborers including those who have received ex-gratia during the year 2006 including those absorbed as Mazdoors, Helpers-cum-Meter Reader/ Assessors-Grade-II and appointed as Temporary casual laborers shall not make any claim including Employees Provident Fund with retrospective effect by virtue of their engagement as contract laborers in the past.
- 3) The claim for EMPLOYEES PROVIDENT FUND contribution with retrospective effect in respect of the Contract Laborers covered in the 7A proceedings initiated by various EMPLOYEES PROVIDENT FUND authorities will be given up. Both the Management and the Trade Unions shall approach the EMPLOYEES PROVIDENT FUND authorities for passing appropriate orders so as to release the Board from any or all liabilities arising under E.P.F. and M.P. Act, 1952. Both Tamil Nadu Electricity Board and Trade Unions shall approach EMPLOYEES PROVIDENT FUND authorities to get refund of money obtained by EMPLOYEES PROVIDENT FUND authorities by freezing Board's Bank Account.

...7

- 4) The Contract Laborers absorbed by these proceedings shall be covered by Contributory Pension Scheme prospectively with effect from their date of joining and the remaining persons out of 21,600 Contract Laborers covered by the settlement will be covered by Contributory Pension Scheme with effect from 1.12.2007.
- 5) In view of the above terms and conditions and as the Board will maintain attendance Register for Temporary Casual Laborers the Unions have to withdraw all the cases pending before Industrial Tribunal, and other Legal forums.

11) The receipt of this B.P. shall be acknowledged.

(BY ORDER OF THE BOARD)

  
(S. GURURAJAN)  
CHIEF ENGINEER/PERSONNEL.

To

The Chief Engineer/Personnel/Adm. Branch/Chennai-2.  
The Chief Financial Controllers/General & Revenue.  
All Superintending Engineers.  
The Chief Internal Audit Officer/Board Office/Audit Branch.  
The Residential Audit Officer/TNEB/Chennai-2.  
All Chief Engineers concerned.

Copy to:-

The Chairman's Table.  
The Member (Accounts).  
The Member (Distribution).  
The Member (Generation).  
The Director General of Police/Vigilance/Chennai-2.

TAMILNADU ELECTRICITY BOARD  
(ABSTRACT)

CONTRACT LABOURERS - Regularisation of Service of Contract Labourers - Claim from Contract Labourers not covered by 12(3) Settlement for ex-gratia payment and absorption - Constitution of Committee - Orders Issued.

ADMINISTRATIVE BRANCH

Per.B.P. (CHAIRMAN) No.9

Dated 09.01.2008.  
Sarvajithu, Maargazhi-24  
Thiruvalluvar Aandu-2038.

Read:-

Per.B.P.(Ch.) No.44 Adm.Branch dt.6.9.2007.

PROCEEDINGS:-

In the Board Proceeding read above, orders have been issued for absorption of about 21,600 Contract Labourers, who are paid ex-gratia for the year 2005-06, in a phased manner.

2) Representations have been received from the large No. of Contract Labourers stating that they have received ex-gratia payment for certain years and the same was discontinued subsequently and requested for ex-gratia payment and absorption.

3) Similarly, a number of Contract Labourers have also represented that they are not paid ex-gratia though they have been engaged regularly on need basis for No. of years and requested for ex-gratia payment and absorption.

4) The Board has decided to consider the absorption of Contract Labourers who are paid ex-gratia, based on the settlement dt.10.8.2007 signed by the representatives of the Board and the Unions. Accordingly, orders were issued in the Board Proceedings read above.

5) As the Contract Labourers not covered by the settlement referred to above are frequently representing, stating that there is omission, Board after careful consideration has decided to examine the cases of such Contract Labourers who are left out for payment of ex-gratia.

-2-

6) Accordingly the Board hereby constitutes a committee consist of the following officers to examine the cases of Contract Labourers not covered by 12(3) Settlement dt.10.8.2007 for absorption.

- i) Member (Accounts)
- ii) Member (Distribution)
- iii) Secretary.
- iv) Chief Engineer/Personnel.
- v) Senior Personnel Officer/Labour.

7) The terms of reference of the above Committee are as furnished in the Annexure to this Board Proceeding. The Chief Engineer/Personnel will be the convenor of the Committee.

(BY ORDER OF THE CHAIRMAN)

Encl: 1

(S. VARADHARAJAN)  
CHIEF ENGINEER/PERSONNEL (I/C.)

To

The Chief Engineer/Personnel, Adm.Branch/Chennai-2.  
The Chief Financial Controller/General & Revenue.  
All Superintending Engineers.  
The Chief Internal Audit Officer/Board Office Audit Branch/Chennai-2.  
The Residential Audit Officer/TNEB/Chennai-2.  
All Chief Engineers concerned.

Copy to :

The Chairman's Table.  
The Member (Accounts)  
The Member (Distribution)  
The Member (Generation)  
The Secretary  
The Director General of Police/Vigilance/Chennai-2.  
The Legal Advisor/Chennai-2.  
The Industrial Relations Advisor/Chennai-2.  
All Deputy Secretaries/BOSB/Chennai-2.  
The Deputy Chief Engineer/Adm.Branch/Chennai-2.

*10/2008*  
T.V. XAVIER, M.A.,  
GENERAL SECRETARY  
Tamil Nadu National Electricity Workers Federation  
(REGD. No. 1514/MDS)  
18, Ellaiamman Kovil Street,  
West Mambalam, Chennai - 600 033.  
☎ : Res. 044 - 23719585.


643

Terms of reference to the Committee constituted to examine the claims of Contract Labourers not covered by the 12 (3) Settlement dt.10.08.2007.

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- a) To examine the claims of the Contract Labourers who were paid exgratia for certain years and not paid subsequently, including those in Samayanallur PSC Yard, etc. and exgratia paid for 2005-2006.
- b) To examine the claims of the Contract Labourers who were engaged prior to 6.1.98 and omitted for sanction of exgratia.
- c) To examine the claims of the Contract Labourers who were engaged after 5.1.1998 for exgratia payment and for absorption.
- d) To examine the claims of Contract Labourers covered by the orders of various Inspectors of Labour, but not paid exgratia and not covered by the settlement, in which cases the matter is pending before the High Court.
- e) In the event of considering the claims of Contract Labourers covered under clause (a) to (d), the period in which their cases are to be considered for absorption.
- f) Whether the Contract Labourers who are paid exgratia for certain period as per the orders of various Labour Courts may be considered for payment of exgratia for the current year/and for absorption.
- g) Whether the Contract Labourers of Electrical undertakings and RECS are to be considered for absorption.
- h) To examine the claims of Contract Labourers in the areas other than Distribution/General Construction Circles and Wind Energy Cell.
- i) To examine any other relevant issues.

11/941/terms

  
T.V. XAVIER, M.A.,  
GENERAL SECRETARY  
Tamil Nadu National Electricity Workers Federation  
(RECD. No. 1544/MDS)  
18, Eliezhuman Kovil Street,  
West Mambalam, Chennai - 600 033  
☎ : Res. 644 - 23719565 -

TAMIL NADU ELECTRICITY BOARD  
ADMINISTRATIVE BRANCH144, ANNA SALAI,  
CHENNAI - 600 002.

Memo.No.003907/G.58/G.582/2008- Dated .01.2008

Sub: Contract Labourers - Contract Labourers  
identified during 2007 - Appointment as  
TCL's and engagement as Contract  
Labourers on direct payment on need basis  
- Orders issued - Regarding.

Ref: Per. B.P. (FB) No. 44 (Adm. Br.) dated  
06.09.2007.

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The attention of the Superintending Engineer is invited to the B.P. cited.

2) The Superintending Engineer/  
is informed that out of ..... Contract Labourers called for identification in his circle  
..... Contract Labourers are declared as bonafide Contract Labourers by the committee  
formed by the Board.

3) The list of ..... Contract Labourers who are declared as bonafide by  
the committee is enclosed. The Superintending Engineer is informed that from the  
enclosed list, the ..... Contract Labourers vide S.No. 1 to ..... may be appointed as  
Temporary Casual Labourers on daily wages of Rs.70/- for a period of one year and they  
shall be engaged for minimum of 20 days in a month. The remaining Contract Labourers  
shall be engaged directly on need basis and they will also be paid Rs.70/- per day of  
attendance.

4) The Superintending Engineer is informed that while posting these  
persons it may be ensured that the Labourers are posted to various sections taking into  
account the existing no. of Helpers and Mazdoors and in all the Sections sufficient Man  
Power shall be arranged to be posted and Shortage of Man Power shall not be reported  
from any Quarters.

5) The attention of the Superintending Engineer is also invited to the  
Chairman's D.O. Letter 099992/G.58/G.582/2007-1, dated 13.09.2007 wherein the orders  
of Board in the Meeting held on 18.08.2007 has been communicated and he is strictly  
informed that henceforward the contract system shall be dispensed with and the field  
works in all the section offices of the Board shall be attended only by the Helpers,  
Mazdoors and those allotted now for appointment as Temporary Casual Labourers/Contract  
Labourers on daily wages. He is also informed that hereafter the payment shall be  
made only through Acquittance and the payment through PCB's or from Imprest shall be  
dispensed with to the Contract Labourers identified by the Committees.

6) The Superintending Engineer is strictly informed that the Contract  
Labourers called for identification and not covered in the enclosed list shall not be  
engaged as Contract Labourers under any Circumstances.

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-2-

7) The Superintending Engineer is informed that with reference to the orders issued in Per B.P. (FB) No. 44, (Adm. Br.) dated 06.09.2007, the Temporary Casual Labourers and Contract Labourers covered by the orders shall be issued with photo identity card and attendance may be maintained for them. The Superintending Engineer is also be requested to implement Contributory Pension Scheme for the Temporary Casual Labourers and Contract Labourers with immediate effect.

8) The Superintending Engineer is informed that the certificate submitted by the Contract Labourers shall be verified with originals and if there is any discrepancy the matter shall be informed to this office and they should not be allowed to join or engaged as Contract Labourers.

9) The Superintending Engineer is informed that if any criminal case is pending against the Contract Labourers, such Contract Labourers shall not be appointed as Temporary Casual Labourers or engaged as Contract Labourers and the matter shall be reported to this office, immediately.

10) The Superintending Engineer is also requested to ensure that all the Contract Labourers covered in the list enclosed have been paid Ex-gratia for 2005-2006 and 2006-2007 and engaged regularly on need basis.

11) The Superintending Engineer is requested to send a detailed report on the action in the matter within a week.

12) The receipt of this Memo. shall be acknowledged.

(BY ORDER OF THE CHAIRMAN)

Encl:- 1 List

S.V.GURURAJAN  
CHIEF ENGINEER/PERSONNEL.

To

The Superintending Engineer,

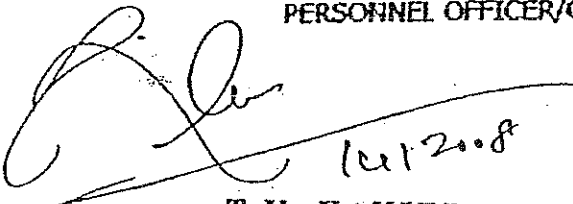
Copy to : The Chief Engineer/Distribution

/Region.

:: FORWARDED ::

(B.ANBALAGAN)  
PERSONNEL OFFICER/COURT CASES.

CJ.14.1.08

  
T.V. XAVIER, M.A.,  
GENERAL SECRETARY  
Tamilnadu National Electricity Workers Federation  
(REGD. No.1544/MDS)  
18, Ellaiamman Kovil Street,  
West Mambalam, Chennai - 600 033.  
☎ : Res. 044-23719585.



Crores per annum. As the scrutiny of the power purchase bills of Independent Power Project is proposed to be done on concurrent basis continuously, it is felt appropriate that a separate audit party is sanctioned afresh for the purpose. The Chief Internal Audit Officer, Board Office Audit Branch has proposed to form a separate audit party consisting of four posts of Assistant Audit Officer and one post of Internal Audit Officer exclusively for the concurrent audit of power purchase bills. The proposal has been approved.

2. Accordingly, sanction is hereby accorded for creation of the following posts in Board Office Audit Branch exclusively for the Concurrent Audit of power purchase bills of Independent Power Projects and other power sector units in Tamil Nadu Electricity Board for a period upto 28.2.2007 from the date of utilisation of the posts under the control of Chief Internal Audit Officer/Board Office Audit Branch:-

i) Assistant Audit Officer	-	4 (Four)
ii) Internal Audit Officer	-	1 (One)
<b>Total</b>	-	<b>5 (Five)</b>

3. The newly created Concurrent Audit Party in para 2 above shall be directed to check (among other aspects) calculation on variable cost, details of auxiliary consumption, percentage of variation between main and check meter with reference to Power Purchase Agreement, computation of working capital, interest on working capital, return on equity, incentive payment foreign exchange adjustment of (a) return on equity, (b) debt repayment and payment details to fuel suppliers.

4. The incumbent of the posts sanctioned in para 2 above will be eligible to draw the usual pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances at the rates admissible under the orders in force wherever applicable.

5. The expenditure is debitable to "Tamil Nadu Electricity Board Funds - Revenue Expenses - 75 - Employees Costs - 75 - 1 - Salaries - 75 - 110 - Salaries Provincial".

6. Receipt of the Board's Proceedings shall be acknowledged.

(By Order of the Chairman)

R. Keithirvel,  
Secretary (In-Charge).

\* \* \*

Memo. No. 118364/G.58/G.581/2005-15, (Administrative Branch) dt. 14.06.2006.

Sub : Absorption of Contract Labour as Mazdoor Grade-II (Trainee) - Clarification on leave benefits etc., applicable to the absorbed Mazdoor Grade-II (Trainee) - Orders - Issued - Reg.

Ref : 1. (Per.) B.P. (FB) No. 36 (Adm. Branch), dated 29.10.2005.  
2. (Per.) B.P. (FB) No. 37, (Adm. Branch) dt. 29.10.2005.  
3. SE/Chennai EDC/Central Lr.No. 001357/Adm.2/A2/F.Mazdoor/06, dt. 6.3.2006.

In the B.Ps. first and second cited, orders were issued for absorption of Contract Labourers working in the Distribution Circles as Mazdoor Grade-II (Trainees) on consolidated payment of Rs. 2500/- Per month for a period of 2 years.

2. In his letter under reference 3rd cited, the Superintending Engineer/Chennai, Electricity Distribution Circle/Central has requested certain clarifications on the applicability of the following benefits to the Mazdoor Grade-II (Trainees).

- Leave (C.L, E.L, and M.L.)
- Double Wages.
- Festival Advance.
- Family Benefit Fund.

3. Some of the unions have also represented on the above issue and requested for issue of clarification to the Superintending Engineers in this regard.

4. After careful and detailed examination of the matter in consultation with the Audit Branch, it is hereby ordered that the Mazdoor Grade-II (Trainees) may be extended the benefits of Casual Leave, Earned Leave, Double Wages, Festival Advance, Family Benefit Fund scheme and contributory pension scheme as applicable to the temporary workmen of the Board.

5. Receipt of this Memo. shall be acknowledged.

(By order of the Chairman)

A. Lionel Paul Sathiadurai  
Chief Engineer/Personnel.

\* \* \*

Memo. (Per.) No.39236/A23/A232/2006-1, dated : 14.6.2006.

Sub: Tamil Nadu Electricity Board - Shifting of Headquarters of Executive Engineer/ TLC/Villupuram Division, Office of the Superintending Engineer/General Construction Circle/Trichy to Cuddalore Electricity Distribution Circle along with the post - Orders - Issued.

Ref: From chief Engineer/Transmission Lr.No.59/ACE/TR-I/PO/UnitV/S/A1/2006, dated 4.5.2006.

\*\*\*\*\*

It is hereby ordered that the Headquarters of the Executive Engineer/TLC/Villupuram Division, Office of the Superintending Engineer/General Construction Circle/Trichy be shifted to Cuddalore Electricity Distribution Circle along with the post.

(By Order of the Chairman)

R. Kathirvel,  
Secretary (In-Charge).

\* \* \*

Memo. No.101074/A3/A31/2005-2, dated : 15.6.2006.

Sub: Establishment - Tamil Nadu Electricity Board - Allowing promotion post scale as Selection Grade to certain categories and introduction of Selection Grade scales of pay to certain categories of employees for whom there is no Selection Grade at present and allowing employees of Board to move to Special Grade on completion of 20 years of service - Creation of Special Grade posts on higher scales of pay - Orders issued - Further instructions - Issued.

Ref: 1. (Per) B.P. (FB) No.11 (SB) Dated : 8.2.2006.  
2. (Per) B.P. (FB) No.12 (SB) Dated : 8.2.2006.  
3. Memo. No.101074/A3/A31/2005-1, Dated : 17.2.2006.

\*\*\*\*\*

The orders issued in the Memo. third cited, keeping in abeyance the Board's Proceedings first and second cited are hereby cancelled. Consequently the orders issued in the said Board's Proceedings shall stand implemented. The anomalies discrepancies in the said Board's Proceedings as pointed out during the discussions with the Unions held on 15.6.2006 are being looked into and necessary rectification orders will be issued in due course.

(By Order of the Chairman)

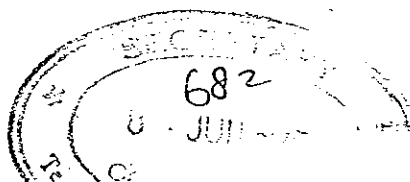
R. Kathirvel,  
Secretary (In-Charge).

\* \* \*

682  
cfe/a)

GOVERNMENT OF TAMIL NADU

MANUSCRIPT SERIES



FINANCE (PENSION) DEPARTMENT

G.O.No. 201, Dated 21<sup>st</sup> May, 2009  
(Vaikasi-7, Thiruvalluvar Aandu 2040)

PENSION – Contributory Pension Scheme – Maintenance of accounts –  
Instructions – Issued.

Read:-

- DP/NS  
8/11/6
1. G.O.Ms.No.259, Finance (Pension) Department. dated 6.8.03
  2. G.O.Ms.No.430, Finance (Pension) Department, dated 6.8.04
  3. Government Letter. No. 54950/Finance (Pen)/2005, dated: 29.09.05
  4. From Director of Elementary Education D.O. Letter No. 28466 / J1 /2008, dated 30.8.2008
  5. Director of Local Fund Audit letter No. MA4/38641/ 2007, dated 10.11.08
  6. Commissioner of Government Data Centre, letter No.0043/D1/09, dated 5.1.09
- \*\*\*\*\*

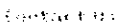
ORDER:

423  
17.6.09

In the Government Order first read above a New Contributory Pension Scheme based on defined contribution has been introduced for all employees who are recruited on or after 1.4.2003. In the Government order second read above, Government, inter alia, ordered that the Accountant General will maintain the accounts for the Contributory Pension Scheme as in the case of General Provident Fund and the index number to the employees who join the Contributory Pension Scheme will



*"An Authority to promote old age income security by establishing, developing and regulating pension funds, to protect the interests of subscribers to schemes of pension funds and for matters connected therewith or incidental thereto"*



## Chairman's Message



[Click here for Hindi](#)

**Welcome to the Pension Fund Regulatory and Development Authority's web-site.**

PFRDA was established by Government of India on 23<sup>rd</sup> August, 2003. The PFRDA Bill, 2005 is awaiting approval of Parliament. Pending passage of the Bill, the Government has, through an executive order dated 10<sup>th</sup> October 2003, mandated PFRDA to act as a regulator for the pension sector. The mandate of PFRDA is development and regulation of pension sector in India.

The New Pension System reflects Government's effort to find sustainable solutions to the problem of providing adequate retirement income. As a first step towards instituting pensionary reforms, Government of India moved from a defined benefit pension to a defined contribution based pension system by making it mandatory for its new recruits (except armed forces) with effect from 1<sup>st</sup> January, 2004. Since 1<sup>st</sup> April, 2008, the pension contributions of Central Government employees covered by the New Pension System (NPS) are being invested by professional Pension Fund Managers in line with investment guidelines of Government applicable to non-Government Provident Funds.

Twenty two (22) State/UT Governments have also notified the New Pension System for their new employees. Of these, six states have already signed agreements with the intermediaries of the NPS architecture appointed by PFRDA for carrying forward the implementation of the New Pension System. The other States are in the process of finalisation of documentation.

Government has announced that NPS would be available to every citizen from 1<sup>st</sup> April, 2009 on a voluntary basis. Accordingly, PFRDA is in the process of extending the NPS architecture so as to make it available to all citizens. The NPS architecture is transparent and will be web-enabled. It would allow a subscriber to monitor his/her investments and returns under NPS, the choice of Pension Fund Manager and the investment option would also rest with the subscriber. The design allows the subscriber to switch his/her investment options as well as pension funds. The facility for seamless portability and switch between PFMs is designed to enable subscribers to maintain a single pension account throughout their saving period.

PFRDA has set up a Trust under the Indian Trusts Act, 1882 to oversee the functions of the PFMs. The NPS Trust is composed of members representing diverse fields and brings wide range of talent to the regulatory framework.

The New Pension System has been designed to enable the subscriber to make regarding his/her

89  
through systemic savings from the day he/she starts his/her employment. It seeks to inculcate the habit of saving for retirement amongst the citizens.

PFRDA also intends to intensify its effort towards financial education and awareness as a part of its strategy to protect the interest of the subscribers. PFRDA's efforts are an important milestone in the development of a sustainable and efficient voluntary defined contribution based pension system in India.

Thank you for visiting the PFRDA's web-site.

D.Swarup

About PFRDA :: Contact Us :: Site Map :: FAQs :: Related Links :: Disclaimer :: HelpDesk  
The Site is Designed, Hosted and Maintained by NIC/NICSI.

ACCOUNTS BRANCH  
COST DIVISION

O.N. SUBMITTED

The Public Undertakings Committee (PUC) Section in Accounts Branch is dealing with the reports of Public Undertaking Committee/Commercial & Accounts.

As soon as the reports relating to both (i) Commercial and (ii) Accounts are received, they are sent to the respective officials, for furnishing replies and to get the approval of the Member(Distribution)/Member (Generation)/Accounts Member as the case may be. The replies are consolidated in the PUC Section and sent to the Government.

The PUC report is being made based on AG's Audit of the various wings/office of the TNED, from time to time.

*Internal*

There is a separate Audit Wing in the TNED, viz. BOAB and in order to have uniformity the AG's Audit papers are <sup>being</sup> dealt with by BOAB.

As handling of AG's audit papers by two different Sections and two different Branches results in delay in locating the previous papers and taking further action:

Inasmuch as there is an Audit Branch in the Board, the correspondences relating to Audit (both BOAB & AG Audit) and the reports of the PUC/PAC may be dealt with in the Audit Branch (BOAB) in order to have effective watch/control on audit correspondences.

Contd..2..

92

...2...

In this connection it is submitted that at present the PUC Section consists of the following Officer/staff working under the control of Chief Financial Controller/General

- 1) Accounts Officer ONE
- 2) Accounts Supervisor TWO
- 3) Junior Assistant TWO

It is therefore submitted for approval that the PUC Section with the above Officer/staff now functioning under the control of Chief Financial Controller/General may be attached to the control of Chief Internal Audit Officer/Board Office Audit Branch for effective control of audit matters with effect from 1.2.2002.

For orders please.

*[Signature]*  
19/01  
CFC/Cost

*[Signature]*  
12/12/01  
FC/Revenue

*[Signature]*  
12.1.2002  
CFC/General

*[Signature]*  
18.1  
Accounts Member

*[Signature]*  
19/1/02  
Chairman

8-00

262

*Ref Rev*  
*2 Ref W.M.*  
*18*  
*21.1.2002*  
*CHE*

CFC/GI.	
T N F R	
No.	2002
No: <i>111</i>	



ACCOUNTS BRANCH

ABSTRACT

Pension – Contributory Pension Scheme – Further guidelines and Administrative Approval – Orders issued

(Permanent) B.P. (CH) No.1      Accounts Branch      dated 02.02.2010

Virothi Aandu, Thai  
Thiruvalluvar Aandu – 2040.

READ:

1. Per B.P. (Ch) No.264, dated 03.12.2003.
2. Per B.P. (F.B.) No.6, dated 31.01.2005.

**PROCEEDINGS:**

In the Board's Proceedings first cited, the Board has introduced the Contributory Pension Scheme (CPS) to all the employees of T.N.E.B. recruited on or after 01.04.2003. Based on the order, the Board issued guidelines for implementation of CPS vide Proceedings 2<sup>nd</sup> cited.

2. Accordingly the recoveries made from the employees who are recruited on or after 01.04.2003 have to be maintained in order, as the new Pension Scheme involves investment and management of funds with PFRDA (Third Party) as per Government Order.

3. The following further instructions are issued:

- (a) The total amount lying in CPS fund may be continued to be utilised as internal resources similar to the case of GPF, since Board's borrowing rate is costlier than the applicable rate of GPF interest, till such time of receipt of directions from G.O.T.N. in this regard.



4. Receipt of this proceedings shall be acknowledged.

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$$\begin{array}{r} 11 \\ 4 \overline{) 44} \\ \underline{44} \\ 0 \end{array}$$

4/2/2010  
AL CONTR

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Copy to Secretary/BOSB/Chennai.  
Copy to Chief Engineer/Personnel/Chennai.  
Copy to Chief Financial Controller/General.  
Copy to Deputy Financial Controller/Funds.

[illegible]



ACCOUNTS BRANCH

ABSTRACT

Pension – Contributory Pension Scheme – Further guidelines and Administrative Approval – Orders issued

(Permanent) B.P. <sup>CH</sup>~~(F.B.)~~ No. 1 Accounts Branch dated . . . .01.2010

Virothi Aandu, Thai .  
Thiruvalluvar Aandu – 2040.

READ:

1. Per B.P. (Ch) No.264, dated 03.12.2003. → 'A'
2. Per B.P. (F.B.) No.6, dated 31.01.2005. → 'B'

PROCEEDINGS:

In the Board's Proceedings first cited, the Board has introduced the Contributory Pension Scheme (CPS) to all the employees of T.N.E.B. recruited on or after 01.04.2003. Based on the order, the Board issued guidelines for implementation of CPS vide Proceedings 2<sup>nd</sup> cited.

2. Accordingly the recoveries made from the employees who are recruited on or after 01.04.2003 have to be maintained in order, as the new Pension Scheme involves investment and management of funds with PFRDA (Third Party) as per Government Order.

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- 2 -


3. The following further instructions are issued:

- (a) The total amount lying in CPS fund may be continued to be utilised as internal resources similar to the case of GPF, since Board's borrowing rate is costlier than the applicable rate of GPF interest, till such time of receipt of directions from G.O.T.N. in this regard.
- (b) The entire CPS data (employee-wise & month-wise) may be consolidated from the Circles and updated as on date so as to be ready at any time for remittance by Board Office Audit Branch (BOAB).
- (c) To maintain individual-wise accounts of CPS subscribers, necessary data has to be obtained from concerned Circles every month. For that trial Software already under preparation has to be reviewed and arranged for implementation as pilot study in co-ordination with Computer Centre by Board Office Audit Branch (BOAB).
- (d) To facilitate effective CPS data processing approval is hereby accorded for procuring a server at a cost of Rs.2 Lakhs (Rupees Two Lakhs only) by Chief Engineer/IT after obtaining necessary technical sanction and budget provision.

4. Receipt of this proceedings shall be Acknowledged  
(By order of the Chairman)

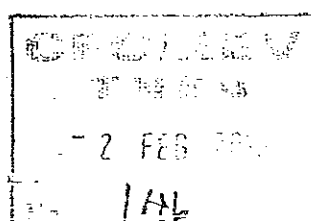
  
29-1-10  
A.O.B.S.  
DFC/BS

  
12/10  
FC/ACCTS (25)

  
29/1/10  
CFC/REV.

To  
The Chief Internal Audit Officer/BOAB/Chennai.  
The Chief Engineer/Information Technology.

Copy to Secretary/BOSB/Chennai.  
Copy to Chief Engineer/Personnel/Chennai.  
Copy to Chief Financial Controller/General.  
Copy to Deputy Financial Controller/Funds.



## TAMILNADU ELECTRICITY BOARD

(A b s t r a c t)

05002

ESTABLISHMENT - PUC Section in Board Office Accounts Branch attached to the control of Board Office Audit Branch - Orders - Issued.

(SECRETARIAT BRANCH)

(PERMANENT) B.P. (Ch) No.25,

Dated the 30th January 2002.

Thai 17, Vishu Varudam,

Thiruvalluvar Aandu 2033.

- :oOo: -

PROCEEDINGS:

At present reports of the PUC/PAC are being compiled and consolidated in the PUC Section/Board Office Accounts Branch. Some of the reports on the Audit Report of the Accountant General are being consolidated by the Board Office Audit Branch. As the reports are being consolidated and sent to the Government through two different channels, it causes delay. So as to avoid such delay, it has been decided that the PUC Section under the control of Board Office Accounts Branch may be placed under the control of the Chief Internal Audit Officer/Board Office Audit Branch.

2. The Tamil Nadu Electricity Board hereby directs that the PUC Section consisting of following Officer/Staff under the control of Chief Financial Controller/General, Board Office Accounts Branch be abolished and the same five posts be created and placed under the control of the Chief Internal Audit Officer/Board Office Audit Branch with effect from 1.2.2002:-

i) Accounts Officer	: 1 (one)
ii) Accounts Supervisor	: 2 (two)
iii) Junior Assistant	: 2 (two)
Total	: 5 (five)

The technical and administrative control hitherto exercised on the Officer/Staff of PUC Section by Chief Financial Controller/General, Board Office Accounts Branch shall be placed under the control of Chief Internal Audit Officer/Board Office Audit Branch.

3. Receipt of this Proceedings shall be acknowledged.

(BY ORDER OF THE CHAIRMAN)

G. GNANASELVAM,  
SECRETARY.

To

The Chief Financial Controller/General-Board Office Accounts Branch.

The Chief Internal Audit Officer/Board Office Audit Branch.  
The Chief Engineer/Personnel, Board Office Administrative  
Branch.

Copy to:

All Chief Engineers.  
Residential Audit Officer/Tamil Nadu Electricity Board.  
Deputy Secretaries/Administration, Personnel and Vigilance -  
Board Office Secretariat Branch.  
All Superintending Engineers.  
Executive Engineer/Chairman's Office.  
Director/Computers.  
Private Secretaries to Chairman, Accounts Member, Member (Distn.),  
Member (Generation), Deputy Inspector General of Police/  
Vigilance and Legal Adviser.  
Personal Assistant/Tamil Development - for publication in  
Tamil Nadu Electricity Board Bulletin. (2 copies).

/TRUE COPY:FORWARDED:BY ORDER/

*[Signature]*  
SECTION OFFICER.

Rn/-



ACCOUNTS BRANCH

ABSTRACT

Pension – Contributory Pension Scheme – Further guidelines and Administrative Approval – Orders issued

(Permanent) B.P. (CH) No. 1      Accounts Branch      dated 02.02.2010

Virothi Aandu, Thai  
Thiruvalluvar Aandu – 2040.

READ:

1. Per B.P. (Ch) No.264, dated 03.12.2003.
2. Per B.P. (F.B.) No.6, dated 31.01.2005.

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In the Board's Proceedings first cited, the Board has introduced the Contributory Pension Scheme (CPS) to all the employees of T.N.E.B. recruited on or after 01.04.2003. Based on the order, the Board issued guidelines for implementation of CPS vide Proceedings 2<sup>nd</sup> cited.

2. Accordingly the recoveries made from the employees who are recruited on or after 01.04.2003 have to be maintained in order, as the new Pension Scheme involves investment and management of funds with PFRDA (Third Party) as per Government Order.

3. The following further instructions are issued:

- (a) The total amount lying in CPS fund may be continued to be utilised as internal resources similar to the case of GPF, since Board's borrowing rate is costlier than the applicable rate of GPF interest, till such time of receipt of directions from G.O.T.N. in this regard.

- (b) The entire CPS data (employee-wise & month-wise) may be consolidated from the Circles and updated as on date so as to be ready at any time for remittance by Board Office Audit Branch (BOAB).
- (c) To maintain individual-wise accounts of CPS subscribers, necessary data has to be obtained from concerned Circles every month. For that trial Software already under preparation has to be reviewed and arranged for implementation as pilot study in co-ordination with Computer Centre by Board Office Audit Branch (BOAB).
- (d) To facilitate effective CPS data processing approval is hereby accorded for procuring a server at a cost of Rs.2 Lakhs (Rupees Two Lakhs only) by Chief Engineer/IT after obtaining necessary technical sanction and budget provision.

4. Receipt of this proceedings shall be acknowledged.

(By order of the Chairman)

*any*  
**CHIEF FINANCIAL CONTROLLER/REVENUE**

To  
The Chief Internal Audit Officer/BOAB/Chennai.  
The Chief Engineer/Information Technology.

Copy to Secretary/BOSB/Chennai.  
Copy to Chief Engineer/Personnel/Chennai.  
Copy to Chief Financial Controller/General.  
Copy to Deputy Financial Controller/Funds.

*Copy*

7 (103)  
105

TAMIL NADU ELECTRICITY BOARD  
ACCOUNTS BRANCH

17.04.2010

U.O. No. DFC/BS/AO/CPS/C.No. /09 dated (05.11.2009)

Sub: Contributory Pension Scheme - Handing over to Audit Branch - reg.

Ref: (Per.) B.P. (Ch) (AB) No. 4 (SB) dated 02.02.2010.  
OoOco

With reference to the above, the Contributory Pension Scheme schedules received from circles in respect of provincial and RWE employees (both soft and hard copies), instruction files in complete shape are kept ready for handing over to audit branch. Hence it is requested that, necessary arrangement may be made to take over the above at the earliest.

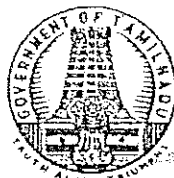
*[Signature]*  
12/4/10  
DFC/BS  
FC/ACCS

*[Signature]*  
12/4/10  
CHIEF FINANCIAL CONTROLLER/REVENUE (3/3)

To

Chief Internal Audit Officer/BOAB.





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33

**FINANCE (PENSION) DEPARTMENT**

**G.O. No.259, DATED 6<sup>th</sup> August, 2003**

*(Subhanu, Aadi-21, Thiruvalluvar Aandu 2034)*

**Pension - Pension Scheme - Introduction of Contributory Pension Scheme to Tamil Nadu State Government employees with effect from 1.4.2003 - Amendment to Tamil Nadu Pension Rules, 1978 - Issued.**

**ORDER :**

In the Budget for 2001-2002, the Government of India have announced that a new Pension Scheme based on defined contributions will be introduced to those who enter Central Government service (Defence, Railways, Posts, Telecom, Autonomous Bodies and Scientific Organisations) after 1.10.2001. The Government of India had constituted a Committee with Thiru B.K. Bhattacharya, former Chief Secretary, Government of Karnataka as Chairman to go into pension reform with the specific reference of recommending a contribution scheme.

2. The Government of Tamil Nadu had announced in the Budget Speech 2003-2004 to introduce a new Pension Scheme based on defined contributions for the employees of this State, who are newly recruited after 1.4.2003. Under the new Contributory Pension Scheme, each employee has to contribute a certain amount and Government may contribute a certain amount.

3. Accordingly, the following orders are issued :-

- i) A new Contributory Pension Scheme based on defined contributions will be introduced to the newly recruited employees. This will apply to all employees who are recruited on or after 1.4.2003.
- ii) The employee's contribution and the Government contribution, if any, towards the scheme shall be spelt out separately.
- iii) After issue of detailed orders from Government of India, introducing new scheme to their employees, the State Government will, if necessary, modify these orders and issue rules and regulations for the Contributory Pension Scheme for State Government employees recruited on or after 1.4.2003.

4. The following notification will be published in the Tamil Nadu Government Gazette :-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Articles 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Pension Rules, 1978.

2. The amendment hereby made shall be deemed to have come into force on the 1<sup>st</sup> April of 2003.

**AMENDMENT**

In the said Rules, in Chapter I, the following proviso shall be added to rule 2:-

"Provided that these rules shall not apply to Government servants appointed on or after the 1<sup>st</sup> April 2003, to services and posts in connection with the affairs of the State which are borne on pensionable establishments, whether temporary or permanent."

**(BY ORDER OF THE GOVERNOR)**

**N. NARAYANAN,**  
DEVELOPMENT COMMISSIONER &  
SECRETARY TO GOVERNMENT



**FINANCE (PENSION) DEPARTMENT**

**G.O. No.259, DATED 6<sup>th</sup> August, 2003**

*(Subhanu, Aadi-21, Thiruvalluvar Aandu 2034)*

**Pension -- Pension Scheme -- Introduction of Contributory Pension Scheme to Tamil Nadu State Government employees with effect from 1.4.2003 -- Amendment to Tamil Nadu Pension Rules, 1978 -- Issued.**

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2. The Government of Tamil Nadu had announced in the Budget Speech 2003-2004 to introduce a new Pension Scheme based on defined contributions for the employees of this State, who are newly recruited after 1.4.2003. Under the new Contributory Pension Scheme, each employee has to contribute a certain amount and Government may contribute a certain amount.

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- iii) After issue of detailed orders from Government of India, introducing new scheme to their employees, the State Government will, if necessary, modify these orders and issue rules and regulations for the Contributory Pension Scheme for State Government employees recruited on or after 1.4.2003.

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"Provided that these rules shall not apply to Government servants appointed on or after the 1<sup>st</sup> April 2003, to services and posts in connection with the affairs of the State which are borne on pensionable establishments, whether temporary or permanent."

**(BY ORDER OF THE GOVERNOR)**

**N. NARAYANAN,**  
DEVELOPMENT COMMISSIONER &  
SECRETARY TO GOVERNMENT



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Finance (PGC) Department  
Secretariat,  
Chennai-600 009.

Letter No.17786 / Finance (PGC) Department / 2010-1, Date: 21.05.2010

From  
Thiru. M. Padmanaban, B.Com.,  
Additional Secretary to Government.

To  
All Secretaries to Government.  
All Departments of Secretariat.

Sir,

Sub : Pension – Contributory Pension Scheme – Allotment of Index Numbers –  
Clarification – Issued – Regarding.

Ref : 1 G.O.(Ms) No.259/Finance (Pension) Department, dated:6.8.2003.  
2 G.O.(Ms) No.430/Finance (Pension) Department, dated:6.8.2004.  
3. From the Principal Secretary and Commissioner of Treasuries and  
Accounts letter No.3315/2007/C2, dt.18.03.10

----

In the reference first cited Government have introduced Contributory Pension Scheme to Tamil Nadu State Government Employees with effect from 01.4.2003. Subsequently the Government issued further clarifications for the implementation of the above scheme in the reference second cited.

2. As per the orders issued in the G.O. second referred above, as and when the new employees join in future, they should be admitted to the scheme compulsorily by the Head of the Departments / Heads of Offices by promptly applying for allotment of Index Number to the Accountant General within a month from the date of joining of the new employees. Accordingly, while forwarding the applications to the Accountant General the Head of Office has to furnish a certificate in the format prescribed in the Annexure-I to the G.O. second referred above that the individual is a regular employee appointed to a pensionable service and is eligible to join the Tamil Nadu Government Contributory Pension Scheme.

3. Now the Commissioner of Treasuries and Accounts in his letter third referred above has stated that the services of the retrenched census employees of 1991 absorbed in Treasuries and Accounts department during the year 2004 are not regularised yet and it will take time to regularise their services since relaxation of rules is involved and hence requested clarification regarding admitting these employees in CPS duly forwarding the application to Accountant General for allotment of Index Number.

4. In this regard, the Head of Department / Head of Office shall apply to the Accountant General for allotment of Index Numbers in respect of new employees within a month from the date of joining of the new employees and need not wait till their services are regularized. The word "Regular employee" specified in the annexure to the Government order second read above shall mean "Recruited to Government service through selection Boards like TNPSC / Teachers Recruitment Board / Police Service Commission / Compassionate ground appointment etc. and in regular time scale of pay and shall not imply regularization of service. This procedure shall also be applicable to "Other employees" as specified in G.O.(Ms).No.201/Pension, dated: 21.5.09.

Yours faithfully

*[Signature]*  
24/05/10

for Additional Secretary to Government.



### Abstract

Contributory Pension Scheme to Tamil Nadu State Government employees with effect from 1.4.2003 - Non-applicability of the General Provident Fund (Tamil Nadu) Rules to those who are recruited on or after 1.4.2003 - Amendment to General Provident Fund (Tamil Nadu) Rules - Issued

### FINANCE DEPARTMENT

G.O. No.304,

DATED 27th May, 2004

(Dharana, Vaigasi-14, Thiruvalluvar Aandu 2035)

Read:

G.O.Ms.No.259, Finance (Pension) Department, dated 6.8.2003

\*\*\*\*\*

### ORDER:

In the Government Order read above, Government have introduced the Contributory Pension Scheme to the Tamil Nadu State Government employees who are recruited on or after 1.4.2003. Under the new Contributory Pension Scheme introduced to the Central Government employees, General Provident Fund Scheme is not available to the newly recruited employees. The Government have examined the issue in respect of State Government employees and direct that the existing General Provident Fund Scheme will not be applicable to the newly recruited employees who are covered under Contributory Pension Scheme introduced with effect from 1.4.2003.

2. The following notification will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the General Provident Fund (Tamil Nadu) Rules.

2. The amendment hereby made shall be deemed to have come into force on the 1st April 2003.

## AMENDMENT

In the said Rules, in rule 4, after sub-rule(2) the following sub rule shall be added, namely:-

"(3)These rules shall not apply to Government servants appointed on or after the 1st April 2003 to services and posts in connection with the affairs of the State, either temporarily or permanently".

(BY ORDER OF THE GOVERNOR)

N. NARAYANAN  
DEVELOPMENT COMMISSIONER AND  
SECRETARY TO GOVERNMENT

To

The Director of Stationery and Printing, Anna Salai, Chennai - 600 002.

(2 copies for publication in the Tamil Nadu Government Gazette).

SECTION OFFICER.

S.E.(S2)DEPT

The note of Finance (Pension )Department and the orders of Secretary at p.1 ante may be perused.

2. The Finance Department has requested to issue orders for introduction of New Contributory pension scheme to the staff of Aided Educational Institutions under the control of School Education Department with necessary amendment to their pension rules immediately and orders on this issue may be issued before 16.2.2004

3. In this connection, it is submitted that the Tamil Nadu Non Government Teachers Pension Rules, 1958 came into force from 1st April 1955, vide orders issued in G.O.Ms.No.1109, Education dated 31.5.1958. In G.O.Ms.No.208, Education, dated 10.2.1971 orders were issued extending of the liberalised pension scheme to Non-Government School Teachers from 1st June 1970. In G.O.Ms.No.627, Education, dated 11.5.1972 the scheme was extended to non teaching staff of the aided schools under the control of School Education Department. These orders have been incorporated under Rules & Orders of pension scheme for staff of non-Government Educational Institutions.

4. In consonance of the orders issued in G.O.Ms.No.259 Finance (Pension) dated 6.8.03, the contributory pension scheme may be introduced to all the staff of the non Government Educational Institutions under the control of School Education Department with effect from 1.4.2003.

5. Subject to orders a draft G.O. is put up below for approval.

6. Finance (Pen) Department may see before issue.

SECRETARIAT BRANCH,

144, Anna Salai,  
Chennai-600 002.

Memorandum (Per) No.11054/A18/A183/2013-1, Dated the 26<sup>th</sup> March, 2013.

Sub: TANGEDCO – Pension – Conversion of the employees who are appointed as trainee before 01.04.2003 and subsequently regularized on completion of the training period with the regular scale of pay on or after the said date from CPS to GPF Scheme – Reg.

- Ref: 1. (Per) B.P.(Ch) No.264 (SB), dated 03.12.2009.  
2. (Per) B.P.(FB) No. 6 (SB), dated 31.01.2005.  
3. Memo.No.65873/A18/A183/2011-1, dated 03.05.2012.

\*\*\*\*\*

In the Board's Proceedings first cited, orders have been issued introducing the Contributory Pension Scheme to the employees recruited on and after 01.04.2003. In (Per) B.P.(FB) No.6 (SB), dt.31.01.2005, among other things, orders have been issued that the employees recruited on or after 01.04.2003 have to pay a monthly contribution at 10% of Basic Pay and DA from their salary towards the Scheme. Subsequently, in the Memo. third cited, it has been ordered that the monthly subscription towards Contributory Pension Scheme shall be recovered at the rate of 10% of the consolidated pay from the employees who have been absorbed from Contract Labourers based on the orders issued in (Per) B.P.(FB) No.44 (Adm.Branch), dated 06.09.2007 in certain posts as Trainees on consolidated pay from their date of joining in TANGEDCO in anticipation of their regularization and their regular time scale of pay, duly allotting Index Numbers to each of such employees.

2. Of late, certain Superintending Engineers are seeking clarifications as to whether the employees who were appointed as Trainees before 01.04.2003 and subsequently their services were regularized on completion of their training period with the regular time scale of pay on or after the said date, shall be brought under the old Pension Scheme (GPF Scheme) instead of Contributory Pension Scheme.

3. In this connection, it is clarified that as per the orders issued in (Per) B.P.(FB) No.47 (SB), dated 16.11.2007, the period spent on training as "trainee" by the employees who have been appointed on regular basis under compassionate grounds/direct recruitment, shall be allowed to count as duty period for the purpose of calculation of pension. The employees, who were appointed on regular basis as "Trainees" on consolidated pay before 01.04.2003 and subsequently their services were regularized on completion of the training period with regular Time Scale of Pay on or after 01.04.2003, shall be brought under the Old Pension Scheme (GPF Scheme) instead of Contributory Pension Scheme.

Contd..



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4. In view of the above, all the Appointing Authorities are requested to regulate the services of such officials as per the instructions in para-3 above without any deviation. Further, they are also requested to address the Chief Internal Audit Officer/ Audit Branch for any clarification in connection with the accounting procedure in this regard.

5. The receipt of this Memorandum shall be acknowledged in the slip enclosed.

R. KRISHNAN,  
SECRETARY (ADDL. CHARGE).

To  
All Chief Engineers.  
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.  
The Chief Internal Audit Officer/Audit Branch.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Residential Audit Officer/Chennai-2.

TANGEDCO

AUDIT BRANCH,  
800, ANNA SALAI,  
CHENNAI-600 002.

Endt. No. 014112/238/F 15/F 151/F.CPS/2012-1, Dated: 12.04.2013

The copy of Memorandum (Per.) No.11054/A 18/A 183/2013-1, Dated: 26.03.2013 may be communicated to all section in Pension Area for taking necessary action.

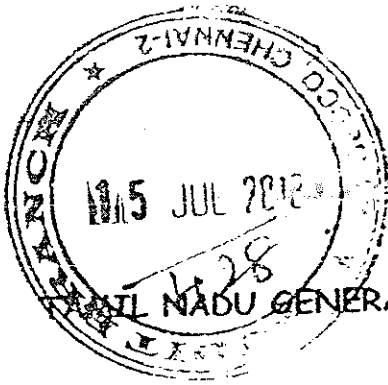
Sd/- S.M.J.Rajakumar,  
Chief Internal Audit Officer.

To  
The Internal Audit Officer / Pension Area,  
The Assistant Audit Officer / Pension Area.

:TRUE COPY: :FORWARDED: :BY ORDER:

*[Signature]*  
18/4/2013

ASSISTANT AUDIT OFFICER



LAO/BOAB

160

41

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED  
ACCOUNTS BRANCH

From  
S. Arulsamy, M.Com., AICWA, ACS, BGL, B.Ed.,  
Chief Financial Controller/General,  
144, Anna Salai,  
Chennai 600 002.

To  
The Superintending Engineers,  
(Tangedco & Tantransco Circles)

C28877  
428

Circular Memo No. CFC/GL/FC/Accts/DFC/BS/D1/D11/F. Accounting Instr./2013 dt. 29.06.2013.

Sir,

Sub: TANGEDCO - Pension - Conversion of the employees who are appointed as trainee before 01.04.2003 and subsequently regularized on completion of the training period with the regular scale of pay on or after the said date from CPS to GPF Scheme - Accounting instruction issued - Reg.

Ref: Memo.(Per)No.11054/A18/A183/2013-1, dated 26.03.2013

\*\*\*\*\*

Kindly refer the memo cited above, wherein it has been clarified that,

"The employees, who were appointed on regular basis as "Trainee" on consolidated pay before 01.04.2003 and subsequently their services were regularized on completion of the training period with regular Time Scale of Pay on or after 01.04.2003, shall be brought under the Old Pension Scheme (GPF Scheme) instead of Contributory Pension Scheme"

In this regard the following working instructions are issued:

I Adjustment of employee subscription towards Contributory Pension Scheme

- i. The actual GPF recovery applicable to the employee as per the rates prevailed since 01.04.2003, along with interest may be adopted and total sum of GPF recovery arrived.
- ii. The total sum arrived as above from 01.04.2003 to till date (i.e. date of conversion into GPF) may be adjusted in the books by passing the following journal voucher.

62  
42

a. If the GPF recovery worked out along with interest is equal to CPS subscription along with interest.

57.170           Contributory Pension Scheme A/c Dr.  
To  
57.120           GPF A/c

b. If the GPF recovery worked out along with interest is more than CPS subscription along with interest.

57.170                           Contributory Pension Scheme A/c Dr.  
\*24.400/44.305/310           Net Salary Payable A/c Dr.  
To  
57.120                           GPF A/c

\* If the sum arrived is more than CPS subscription along with interest, the recovery may be made from the individual salary based on his request Interest shall be allowed from the date of recovery. If the individual has given option to pay in cash, A/c code 24.400 may be debited.

## II Adjustment of Board Contribution

The 10 % equivalent Board Contribution along with interest from 01.04.2003 shall be worked out and adjusted below:

### (i). Board contribution along with Interest from 01.04.2003 to 31.03.2012

57.170           (CPS) A/c Dr.  
To  
65.500           Prior period excess provision A/c  
                  (Boards contribution to CPS)  
65.700           Prior period Interest  
                  (Interest on CPS)

### (ii). Board contribution along with Interest from 01.04.2012 - 31.03.2013

57.170           CPS A/c Dr.  
To  
75.870           Board Contribution A/c  
75.858           Interest on CPS A/c

(iii). The above mentioned Journal vouchers shall be carried out March 2013 Supplemental accounts itself.

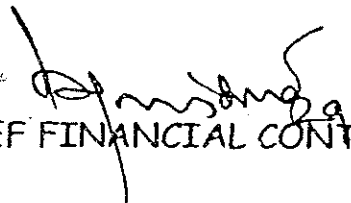
63

43<sup>c</sup>

### III General Instructions

- (i) GPF A/c No's may be allotted and old CPS A/c No's to be cancelled and a detailed report may be sent to CIAO.
- (ii) After all calculations GPF Account Slip may be issued to the individual from the financial year 2003-04 onwards.
- (iii) This instruction applies only for the conversion cases (i.e., CPS to GPF) and for rest of others the instructions already issued will stand good.

Receipt of this circular may be acknowledged by e-mail to dfcbs@tnebnet.org.

  
CHIEF FINANCIAL CONTROLLER/GL.

Copy submitted to Secretary/BOSB

Copy to all Chief Engineers, DDO's at Head Quarters

Copy to Chief Financial Controller/Revenue, Tantransco

Copy to Chief Internal Audit Officer

Copy to Financial Controllers, Deputy Financial Controllers at HQRS.



TAMIL NADU ELECTRICITY BOARD

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LTD  
(ABSTRACT)**

TNEB now TNEB Ltd., TANGEDCO Ltd., and TANTRANSCO Ltd., Pension - Contributory Pension Scheme - Adoption of the orders issued by the Government regarding the Provision of Interest at the rate of 8% to 8.6%, 8.8% and 8.7% for the financial year 2011-2012, 2012-2013 and 2013-2014 respectively on employee's contribution and the employer's matching contribution under the Contributory Pension Scheme - orders - Issued.

**(AUDIT BRANCH)**

**(PER) FB TANGEDCO PROCEEDINGS NO. 4 Dated the 6<sup>th</sup> July 2013.**

Aani 22

Thiruvalluvar Aandu - 2044

**READ:**

1. (Per.) B.P.(Ch) No.264(SB), Dated: 03.12.2003
2. (Per.) B.P.(FB) No.6(SB), Dated: 31.01.2005
3. Memo.(Per.) No.16182/A 19/A 192/05-2, Dated: 25.10.2005
4. G.O.Ms. No.222 Finance (Pension) Department, Dated: 03.06.2008
5. (Per.) B.P. (Ch) No.66 (SB), Dated: 23.04.2010
6. (Per) FB TANGEDCO Proceedings No.10 (SB), Dated: 19.03.2012.
7. Secretariat Branch Memorandum (Per.) No.11054/A 18/A 183/2013-1, Dated: 26.03.2013
8. G.O. No. 38, Finance (PGC) Department, Dated: 11.02.2013.
9. G.O.Ms.No.155, Finance(PGC) Department, Dated: 09.05.2013 and G.O.No.199, dated 13.6.2013.
10. Minutes of the TANGEDCO meeting held on 28-06-2013 (Item No.37)

**PROCEEDINGS:**

The TamilNadu Electricity Board (Now, TANGEDCO, TANTRANSCO and TNEB Limited) has introduced the New Contributory Pension Scheme for all the employees those who are recruited in TNEB on or after 01.04.2003 vide (Per.) B.P 1<sup>st</sup> read above on par with the orders issued by the Government of TamilNadu and further guidelines for implementation of the scheme were also issued from time to time as read above.

2. The Government orders for allowing interest at the rate of 8% per annum with effect from 01.04.2003, had also been adopted by TANGEDCO (formerly TNEB) vide 6<sup>th</sup> read above.

3. The Government has further revised the interest rates on Contributory Pension Scheme as follows:-

G.O.Ms.No.38, Finance (PGC) Department, Dated: 11.02.2013	1-4-2003 to 30-11-2011	8%	No Change
	1-12-2011 to 31-3-2012	8.6%	
G.O.Ms. No. 155 Finance (PGC) Department, Dated: 09.05.2013.	1-4-2012 to 31-3-2013	8.8%	
	1-4-2013 onwards	8.7%	

4. As the TANGEDCO follows the orders issued by the Government in respect of the Contributory Pension Scheme related issues, a proposal has been placed before the Board of TANGEDCO to adopt the orders of the Government 8<sup>th</sup> and 9<sup>th</sup> read above in TANGEDCO (TNEB Limited, Tamil Nadu Generation and Distribution Corporation Limited and Tamil Nadu Transmission Corporation Limited), so as to revise the rate of interest on both the Employee's Contribution and Employer's matching contribution at the credit of the Contributory Pension Scheme subscribers for the financial year 2011-2012, 2012-2013 & 2013-2014. The Board has examined the said proposal in detail and decided to adopt the orders of the Government in TANGEDCO vide 10<sup>th</sup> read above.

5. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 1954 of 1948), read with section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms. No. 100, Energy (B2) Department, Dated: 19.10.2010, it is hereby ordered that the rate of interest on the Employee's Contribution and Employer's matching contribution under the Contributory Pension Scheme shall be revised for respective financial year Annual Accounts Statement and the total interest amount shall be credited into the respective employee's accounts as detailed below:

01.04.2003 - 30.11.2011	8%	No change
01.12.2011 - 31.03.2012	8.6%	
01.04.2012 - 31.03.2013	8.8%	
01.04.2013 onwards	8.7%	

6. Consequent on the revised interest rates on the accumulated Contributory Pension Scheme account, the Annual Accounts Statements already issued for the years 2011-2012 and 2012-2013 need revision. Hence, all the pay drawing officers are instructed to revise the balance as on 31-03-2012 and 31-03-2013 and to issue fresh Annual Accounts Statement.

7. The above said rate of interest shall be continued until further orders.

8. The receipt of this proceeding shall be acknowledged in the slip enclosed.

(BY ORDER OF THE BOARD)

G. RAJAGOPAL  
DIRECTOR (FINANCE)

To

All Directors/TANGEDCO, TANTRANSCO & TNEB Limited.

All Chief Engineers.

The Chief Financial Controller/TANGEDCO & TANTRANSCO.,

The Chief Internal Audit Officer/Audit Branch.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch.

The Residential Audit Officer/Chennai-2.

Copy to:

The Chairman-Cum-Managing Director's Table.

The Managing Director/( TANTRANSCO).

The Inspector General of Police/Vigilance/Chennai-2.

The Executive Assistant to Managing Director( TANTRANSCO).

The Executive Assistant to Director/Transmission Projects ( TANTRANSCO).

The Executive Assistant to Director/Finance ( TANTRANSCO).

The Executive Assistant to Director/Finance (TANGEDCO) .

The Executive Assistant to Director/Distribution (TANGEDCO).

The Executive Assistant to Director/Generation (TANGEDCO).

The Executive Assistant to Director/ Operation ( TANTRANSCO).

The Personal Secretary to IGP/Vigilance/(TANGEDCO)/Chennai-2..

The Director/Computer/TANGEDCO/Chennai-2.

All Officers of Accounts Branch.

All Officers of Audit Branch.

The Assistant Personnel Officer/Tamil Development/Chennai-2

for publication in the TNEB Bulletin ( 2 Copies).

Stock file.

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ASSISTANT AUDIT OFFICER

70 (42) ✓

ACKNOWLEDGEMENT

Received (Per) FB TANGEDCO Proceedings No. 4, Dated: 06.07.2013  
from the Audit Branch.

SIGNATURE :

NAME :

DESIGNATION :

OFFICE :

DATE :

TO:

The Deputy Chief Internal Audit Officer - Pension,  
AUDIT BRANCH / TANGEDCO,  
NPKRR Maaligai,  
144, Anna Salai,  
Chennai - 600 002.



F-2  
TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LTD.

045854 / 29

71  
48/1  
A/P3  
Secretariat Branch  
144, Anna Salai,  
Chennai-2.

U.O. Note No. 45760/A7/A71/2012 - 2 dated 24.09.2012.

21/9/SEP 2012

Sub : Loans and Advances - House Building Advance  
Employees covered under Contributory Pension  
Scheme - Clarification - Sought for.

Ref : From CIAO/Audit Branch U.O. Note No. 28536/  
174/F.3/F.31/2012 dated 7.2012.

\*\*\*

The Chief Internal Audit Officer/Audit Branch may be informed that, to consider sanction of House Building Advance for the employees of TANGEDCO who are covering under CPS according to their eligibility based on their left out service. It may also be informed that as and when report received from the Government in this regard, necessary clarification / further orders will be issued.

A.S.PASUPATHI  
SECRETARY

To  
The Chief Internal Audit Officer,  
Audit Branch,  
Chennai-2.

//TRUE COPY :: FORWARDED :: BY ORDER//

25-9-12  
SECTION OFFICER.

24/9/12

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION  
(ABSTRACT)

78

53

Pension - Contributory Pension Scheme - Provision of interest at the rate of 8% on employee's contribution and the employer's matching contribution under the Contributory Pension Scheme - Adoption of the orders issued by the Government - Orders - Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO.10

DATED THE 19<sup>TH</sup> MARCH, 2012.

Panguni-6,

Thiruvalluvar Aandu-2012

014842

READ:

1. (Per) B.P. (Ch) No.264 (SB) dated 03.12.2003.
2. (Per) B.P. (Ch) No. 6 (SB) dated 31.01.2005.
3. Memo (Per) No.16182/A19/A192/05-2, dt.25.10.2005
4. (Per) B.P. (Ch) No. 66 (SB) dated 23.04.2010.
5. G.O.Ms.No.222 Finance (Pension) Department, dated 03.06.2008.



\*\*\*\*\*

PROCEEDINGS:

In the Board's Proceedings first read above, orders were issued introducing the Contributory Pension Scheme to the employees recruited on or after 01.04.2003. In the Board's Proceedings second and Memo. third read above, the Board have issued further guidelines for implementation of the above scheme based on the orders of the Government. Subsequently, following the orders of the Government, orders have been issued in the Board's Proceedings fourth read above, allowing interest at the rate of 8% per annum on both the employee's own contribution plus Board's matching contribution in respect of the employees who pass away during the service, so as to settle the terminal benefits to the nominee/legal heirs of the said deceased employees.

2. In the Government Order fifth read above, the Government have issued orders allowing interest at the rate of 8% per annum with effect from 01.04.2003, for the monthly subscription made by the Government employees and the matching contribution of the Government towards the Contributory Pension Scheme. As the TANGEDCO follows the orders issued by the Government in respect of the pension related issues, a proposal has been placed before the Board of TANGEDCO to adopt the orders of the Government fifth read above in TANGEDCO, so as to allow the interest on both the employees' own contribution plus TANGEDCO's matching contribution at the rate of 8% per annum with effect from 01.04.2003. The Board has examined the said proposal in detail and decided to adopt the orders of the Government in TANGEDCO.

3. Accordingly, it is hereby ordered that the interest on the employee's own contribution plus TANGEDCO's matching contribution under the Contributory Pension Scheme, be fixed at the rate of 8% per annum with effect from 01.04.2003 and the total interest amount, be credited into the respective employees' accounts with effect from 01.04.2003 or from the date of their enrollment under the Contributory Pension Scheme in TANGEDCO, whichever is later.

(54) ✓  
80

4. The above said rate of interest shall be continued until further orders.
5. The receipt of these proceedings shall be acknowledged in the slip enclosed.

(BY ORDER OF THE BOARD)

A.S.PASUPATHI,  
SECRETARY.

**To**

All Chief Engineers.  
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.  
The Chief Internal Audit Officer/Audit Branch.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.  
The Residential Audit Officer/Chennai-2.

**Copy to:**

The Chairman-cum-Managing Director's Table.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO & TANTRANSCO.  
The Inspector General of Police/Vigilance/Chennai-2.  
The Secretary/TANGEDCO /Chennai-2.  
The Legal Adviser/TANGEDCO /Chennai-2.  
The Additional Chief Engineer/Chairman-cum-Managing Director's Office.  
All Senior Personnel Officers/Administrative Branch.  
All Under Secretaries/Secretariat Branch.  
All Unit Assistant Personnel Officers (5 copies).  
The Assistant Personnel Officer/Headquarters/Adm.Branch.  
The Asst. Personnel Officer/Tamil Dev. - for publication in the Bulletin (2 copies).  
The Private Secretary to Chairman-cum-Managing Director.  
The Private Secretary to Secretary.  
All Sections/Secretariat Branch.  
Stock file.

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C. Bhagavan  
SECTION OFFICER.

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TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

SECRETARIAT BRANCH,

144, Anna Salai, Chennai-2.

Memorandum No. 65873 / A18 / A183 / 2011 - 1, Dated the 3<sup>rd</sup> May, 2012.

Sub: TANGEDCO - Allotment of Index Number under Contributory Pension Scheme to the employees who are recruited on or after 01.04.2003 - Clarification - Issued.

- Ref: 1. (Per.) B.P. (Ch) No 264 (SB), dated 03.12.2003.  
2. (Per.) B.P. (FB) No.6 (SB), dated 31.01.2005.  
3. (Per.) C&MD TANGEDCO Proceedings No. 15 (SB), dated 20.11.2010.  
4. From the CIAO/Audit Branch, U.O.Note No.031185/215/F.24/F.243/ CPS/2011 dated 29.08.2011.  
5. (Per.) FB TANGEDCO Proceedings No. 10 (SB), dated 19.03.2012.

\*\*\*\*\*

Based on the orders of the Government, orders have been issued in the reference first cited, introducing the Contributory Pension Scheme to the employees of TANGEDCO (erstwhile Tamil Nadu Electricity Board) who are recruited on or after 01.04.2003 and further guidelines have been issued in connection with implementation of the said scheme. In the reference third cited, orders have been issued, admitting the regular employees, who are covered under the Contributory Pension Scheme and having regular time scale of pay, be allotted the Index number under the scheme.

2. The Chief Internal Audit Officer/Audit Branch has sought for clarification as to whether the officials drawing Consolidated Pay (i.e.) Contract Labourers who were absorbed in TANGEDCO (erstwhile Tamil Nadu Electricity Board) in accordance with the orders issued in (Per) B.P.(FB) No.44 (Secretariat Branch), dated 06.09.2007 and the Helpers/Office Helpers who are appointed as trainees under Compassionate grounds, may be admitted under Contributory Pension Scheme on par with the regular employees and be allotted CPS Index Numbers from the date of their joining, so as to recover the monthly subscription towards the Scheme from the said employees.

3. The clarification sought for by the Chief Internal Audit Officer/Audit Branch has been examined in detail and it has been decided to bring all the said employees under Contributory Pension Scheme and to allot CPS Index Numbers to them, from the date of their joining in TANGEDCO, as orders have already been issued in (Per) B.P.(FB) No.47 (SB), dated 16.11.2007 that the period spent on training as "Trainees" before the date of regularization, shall be counted as "Duty Period" for all purposes, that too for calculating pension/pensionary benefits.

4. Accordingly, it is hereby instructed that the monthly subscription towards Contributory Pension Scheme, shall be recovered at the rate of 10% of the Consolidated Pay from the employees, who are appointed in certain posts as Trainees on consolidated

90

58

pay from their date of joining in TANGEDCO in anticipation of their regularization and their regular time scale of pay, duly allotting Index Numbers to each of such employees.

5. The receipt of the memo. shall be acknowledged in the slip enclosed.

(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)

A.S.PASUPATHI,  
SECRETARY.

To

- All Chief Engineers.
- All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
- The Chief Internal Audit Officer/Audit Branch.
- All Superintending Engineers.
- All Deputy Secretaries/Secretariat Branch.
- The Residential Audit Officer/Chennai-2.

Copy to:

- The Chairman-cum-Managing Director's Table.
- The Managing Director/TANTRANSCO.
- All Directors/TANGEDCO & TANTRANSCO.
- The Inspector General of Police/Vigilance/Chennai-2.
- The Secretary/TANGEDCO /Chennai-2.
- The Legal Adviser/TANGEDCO /Chennai-2.
- The Additional Chief Engineer/Chairman-cum-Managing Director's Office.
- All Senior Personnel Officers/Administrative Branch.
- All Under Secretaries/Secretariat Branch.
- All Unit Assistant Personnel Officers (5 copies).
- The Assistant Personnel Officer/Headquarters/Adm.Branch.
- The Asst. Personnel Officer/Tamil Dev. - for publication in the Bulletin (2 copies).
- The Private Secretary to Chairman-cum-Managing Director.
- The Private Secretary to Secretary.
- All Sections/Secretariat Branch.
- Stock file.

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C. S. Srinivasan  
SECTION OFFICER.

92 12.10.10  
P2280  
I (59)

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LTD.

(ABSTRACT)

Contributory Pension Scheme Allotment of Index Numbers Clarifications  
Issued by the Government - Applicability to Board Orders Issued.

(SECRETARIAT BRANCH)

Per. GRAND TANGEDCO Proceedings No.15

Dated 20<sup>th</sup> November 2010.

Karthikai 4, Vikniti,  
Thiruvalluvar Aandu 2041

060096

READ:

1) Per. (Ch) No.264 (SB) dated 3.12.2003.

2) Per. (PB) No.6 (SB) dated 31.1.2005.

3) From Finance (PGC) Department letter No.17786-Finance (PGC)  
Department/2010-1, dated 21.5.2010.

PROCEEDINGS

In the Board Proceedings first read above, orders have been issued introducing the Contributory Pension Scheme to the employees of the Tamil Nadu Electricity Board, who are newly recruited on or after 1.4.2003. In the Board Proceedings second read above, further guidelines have been issued for implementation of the Contributory Pension Scheme.

2. Now, the Government of Tamil Nadu have issued clarifications with regard to allotment of Index Number to the above said employees. After careful consideration, the Tamil Nadu Generation and Distribution Corporation Limited have decided to adopt the above said clarification to the employees appointed on or after 1.4.2003 and covered under the Contributory Pension Scheme.

3. Accordingly, the Tamil Nadu Generation and Distribution Corporation Limited directs that all the Pension Sanctioning Authorities shall apply to the Chief Internal Audit Officer/Board Office Audit Branch for allotment of Index Numbers in respect of new employees within a month from the date of joining of the new employees and need not wait till their services are regularized. The word 'Regular employee' shall mean "Recruited to Board now Tamil Nadu Generation and Distribution Corporation Limited and Tamil Nadu Transmission Corporation Limited through Employment Exchange/Compassionate ground appointment etc and on a regular time scale of pay and shall not imply regularization of service.

4. Receipt of the Tamil Nadu Generation and Distribution Corporation Limited Proceedings shall be acknowledged in the slip enclosed.

(BY ORDER OF THE CHAIRMAN AND MANAGING DIRECTOR)

Era. MATHIVANAN  
SECRETARY

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue, Chennai-2.

INCOME TAX SPECIAL



(ACCOUNTS BRANCH)

From  
S.Sekkizhar, F.C.A.,  
Chief Financial Controller/Revenue,  
144, Anna Salai,  
Chennai - 600 002.

To  
All Superintending Engineers  
(2 copies each for Accounts  
and Administrative Branch)

CIRCULAR Lr.No.CFC/REV/FC/ACCTS/DFC/BS/IT/F.20B/D.223/2010, Dt.22.03.2010.

Sir,

Sub: Income Tax Act 1961 – Income under the head “Salaries” –  
Inclusion of Board's Contribution towards contributory  
Pension Scheme – Instruction issued – Reg.

Ref: 1.This Office Circular Lr.No.CFC/REV/FC/ACCTS/DFC/BS/IT/  
F.20B/D.No.215/2010, dt.23.02.2010.  
2.This Office Circular Lr.No.CFC/REV/FC/ACCTS/DFC/BS/IT/  
F.20B/D.No.203/2010 Dt.25.01.2010.

\*\*\*\*\*

In the reference cited above, clarifications have been issued regarding inclusion of contributions made by an individual (employee) as well as employer towards Contributory Pension Scheme as deduction under section 80CCD of IT Act 1961.

However, in some of the Circles, it is learnt that the Board's contribution towards CPS has been included as deduction in 80CCD without adding them as income under the head “Salaries”.

In this regard, the definition of Salary in Page-15 of Circular reference(2) cited may be referred which clearly states that contribution made by an employer to the employee under new Pension Scheme should be included in Salary income.

Hence, the Superintending Engineers are requested to instruct the Officers to follow the provisions of Income Tax Act without any deviation in this regard, while admitting Income Tax claims

Receipt of this Circular may be acknowledged.

Yours faithfully,

CHIEF FINANCIAL CONTROLLER/REV.

Copy to All Chief Engineers

Copy to All Drawing and Disbursing Officers at Headquarters

..2..

## Government Data Centre, Chennai - 600 085.

### Interest Rates

Finyear : 2021-2022			
S.No	Year	Month	Rate of Interest
1	2022	3	7.1
2	2022	2	7.1
3	2022	1	7.1
4	2021	12	7.1
5	2021	11	7.1
6	2021	10	7.1
7	2021	9	7.1
8	2021	8	7.1
9	2021	7	7.1
10	2021	6	7.1
11	2021	5	7.1
12	2021	4	7.1

Finyear : 2020-2021			
S.No	Year	Month	Rate of Interest
1	2021	3	7.1
2	2021	2	7.1
3	2021	1	7.1
4	2020	12	7.1
5	2020	11	7.1
6	2020	10	7.1
7	2020	9	7.1
8	2020	8	7.1
9	2020	7	7.1
10	2020	6	7.1
11	2020	5	7.1
12	2020	4	7.1



## Government Data Centre, Chennai - 600 085.

### Interest Rates

Finyear : 2019-2020			
S.No	Year	Month	Rate of Interest
1	2020	3	7.9
2	2020	2	7.9
3	2020	1	7.9
4	2019	12	7.9
5	2019	11	7.9
6	2019	10	7.9
7	2019	9	7.9
8	2019	8	7.9
9	2019	7	7.9
10	2019	6	8
11	2019	5	8
12	2019	4	8

Finyear : 2018-2019			
S.No	Year	Month	Rate of Interest
1	2019	3	8
2	2019	2	8
3	2019	1	8
4	2018	12	8
5	2018	11	8
6	2018	10	8
7	2018	9	7.6
8	2018	8	7.6
9	2018	7	7.6
10	2018	6	7.6
11	2018	5	7.6
12	2018	4	7.6

## Government Data Centre, Chennai - 600 085.

### Interest Rates

Finyear : 2017-2018			
S.No	Year	Month	Rate of Interest
1	2018	3	7.6
2	2018	2	7.6
3	2018	1	7.6
4	2017	12	7.8
5	2017	11	7.8
6	2017	10	7.8
7	2017	9	7.8
8	2017	8	7.8
9	2017	7	7.8
10	2017	6	7.9
11	2017	5	7.9
12	2017	4	7.9

Finyear : 2016-2017			
S.No	Year	Month	Rate of Interest
1	2017	3	8
2	2017	2	8
3	2017	1	8
4	2016	12	8
5	2016	11	8
6	2016	10	8
7	2016	9	8.1
8	2016	8	8.1
9	2016	7	8.1
10	2016	6	8.1
11	2016	5	8.1
12	2016	4	8.1

## Government Data Centre, Chennai - 600 085.

### Interest Rates

Finyear : 2015-2016			
S.No	Year	Month	Rate of Interest
1	2016	3	8.7
2	2016	2	8.7
3	2016	1	8.7
4	2015	12	8.7
5	2015	11	8.7
6	2015	10	8.7
7	2015	9	8.7
8	2015	8	8.7
9	2015	7	8.7
10	2015	6	8.7
11	2015	5	8.7
12	2015	4	8.7

Finyear : 2014-2015			
S.No	Year	Month	Rate of Interest
1	2015	3	8.7
2	2015	2	8.7
3	2015	1	8.7
4	2014	12	8.7
5	2014	11	8.7
6	2014	10	8.7
7	2014	9	8.7
8	2014	8	8.7
9	2014	7	8.7
10	2014	6	8.7
11	2014	5	8.7
12	2014	4	8.7

## Government Data Centre, Chennai - 600 085.

### Interest Rates

Finyear : 2013-2014			
S.No	Year	Month	Rate of Interest
1	2014	3	8.7
2	2014	2	8.7
3	2014	1	8.7
4	2013	12	8.7
5	2013	11	8.7
6	2013	10	8.7
7	2013	9	8.7
8	2013	8	8.7
9	2013	7	8.7
10	2013	6	8.7
11	2013	5	8.7
12	2013	4	8.7

Finyear : 2012-2013			
S.No	Year	Month	Rate of Interest
1	2013	3	8.8
2	2013	2	8.8
3	2013	1	8.8
4	2012	12	8.8
5	2012	11	8.8
6	2012	10	8.8
7	2012	9	8.8
8	2012	8	8.8
9	2012	7	8.8
10	2012	6	8.8
11	2012	5	8.8
12	2012	4	8.8

# Government Data Centre, Chennai - 600 085.

## Interest Rates

Finyear : 2011-2012			
S.No	Year	Month	Rate of Interest
1	2012	3	8.6
2	2012	2	8.6
3	2012	1	8.6
4	2011	12	8.6
5	2011	11	8
6	2011	10	8
7	2011	9	8
8	2011	8	8
9	2011	7	8
10	2011	6	8
11	2011	5	8
12	2011	4	8

Finyear : 2010-2011			
S.No	Year	Month	Rate of Interest
1	2011	3	8
2	2011	2	8
3	2011	1	8
4	2010	12	8
5	2010	11	8
6	2010	10	8
7	2010	9	8
8	2010	8	8
9	2010	7	8
10	2010	6	8
11	2010	5	8
12	2010	4	8

# Government Data Centre, Chennai - 600 085.

## Interest Rates

Finyear : 2009-2010			
S.No	Year	Month	Rate of Interest
1	2010	3	8
2	2010	2	8
3	2010	1	8
4	2009	12	8
5	2009	11	8
6	2009	10	8
7	2009	9	8
8	2009	8	8
9	2009	7	8
10	2009	6	8
11	2009	5	8
12	2009	4	8

Finyear : 2008-2009			
S.No	Year	Month	Rate of Interest
1	2009	3	8
2	2009	2	8
3	2009	1	8
4	2008	12	8
5	2008	11	8
6	2008	10	8
7	2008	9	8
8	2008	8	8
9	2008	7	8
10	2008	6	8
11	2008	5	8
12	2008	4	8

# Government Data Centre, Chennai - 600 085.

## Interest Rates

Finyear : 2007-2008			
S.No	Year	Month	Rate of Interest
1	2008	3	8
2	2008	2	8
3	2008	1	8
4	2007	12	8
5	2007	11	8
6	2007	10	8
7	2007	9	8
8	2007	8	8
9	2007	7	8
10	2007	6	8
11	2007	5	8
12	2007	4	8

Finyear : 2006-2007			
S.No	Year	Month	Rate of Interest
1	2007	3	8
2	2007	2	8
3	2007	1	8
4	2006	12	8
5	2006	11	8
6	2006	10	8
7	2006	9	8
8	2006	8	8
9	2006	7	8
10	2006	6	8
11	2006	5	8
12	2006	4	8

**Government Data Centre, Chennai - 600 085.**

**Interest Rates**

Finyear : 2005-2006			
S.No	Year	Month	Rate of Interest
1	2006	3	8
2	2006	2	8
3	2006	1	8
4	2005	12	8
5	2005	11	8
6	2005	10	8
7	2005	9	8
8	2005	8	8
9	2005	7	8
10	2005	6	8
11	2005	5	8
12	2005	4	8